

EnerSys  
Form 8-K  
June 22, 2006

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**Form 8-K**

**Current Report**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): 06/16/2006**

**EnerSys**

(Exact name of registrant as specified in its charter)

**Commission File Number: 1-32253**

**Delaware**  
(State or other jurisdiction of  
incorporation)

**23-3058564**  
(IRS Employer  
Identification No.)

**2366 Bernville Road, Reading, Pennsylvania 19605**  
(Address of principal executive offices, including zip code)

**(610) 208-1991**  
(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

## Edgar Filing: EnerSys - Form 8-K

Information to be included in the report

### Item 1.01. Entry into a Material Definitive Agreement

On June 16, 2006, the Compensation Committee of EnerSys (the "Company") granted increases in annual base salaries for fiscal year 2007, effective as of April 1, 2006, to the Company's chief executive officer and four other most highly compensated executive officers: John D. Craig, Chairman, President & Chief Executive Officer; Michael T. Phillion, Executive Vice President - Finance and Chief Financial Officer; Richard W. Zuidema, Executive Vice President - Administration; John A. Shea, Executive Vice President - Americas; and Raymond R. Kubis, President - Europe. The increases and resulting base salaries are as follows:

John D. Craig: salary of \$783,000, which represents a \$38,000 increase from fiscal year 2006.

Michael T. Phillion: salary of \$362,000, which represents an \$18,000 increase from fiscal year 2006.

Richard W. Zuidema: salary of \$363,000, which represents an \$18,000 increase from fiscal year 2006.

John A. Shea: salary of \$352,000, which represents a \$17,000 increase from fiscal year 2006.

Raymond R. Kubis: salary of EUR 321,000 (\$404,460 based on an exchange rate of \$1.26 to EUR 1.00), which represents a EUR 15,000 (\$18,900 based on an exchange rate of \$1.26 to EUR 1.00) increase from fiscal year 2006.

### Item 9.01. Financial Statements and Exhibits

The letter agreements related to the fiscal year 2007 salary increases are attached hereto as Exhibits 10.1 through 10.5, and incorporated herein by reference.

---

#### Signature(s)

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EnerSys

Date: June 22, 2006

By: /s/ Frank M. Macerato

---

Frank M. Macerato  
Vice President & General Counsel

**Exhibit Index**

<b>Exhibit No.</b>	<b>Description</b>
EX-10.1	Letter dated June 19, 2006, amending the Employment Agreement between Yuasa, Inc. and John D. Craig
EX-10.2	Letter dated June 19, 2006, amending the Employment Agreement between Yuasa, Inc. and Michael T. Phillion
EX-10.3	Letter dated June 19, 2006, amending the Employment Agreement between Yuasa, Inc. and Richard W. Zuidema
EX-10.4	Letter dated June 19, 2006, amending the Employment Agreement between Yuasa, Inc. and John A. Shea
EX-10.5	Letter dated June 20, 2006, amending the Managing Directorship Agreement between Hawker Belgium S.A. and Raymond R. Kubis