#### Edgar Filing: FULLER H B CO - Form 4

| FULLER H E<br>Form 4   | 3 CO                                    |  |  |  |  |                   |  |  |
|--|---|--|--|--|--|-------------------|--|--|
| February 01, 2   | 2005                                    |  |  |  |  |                   |  |  |
| FORM   | 4                                       |  |  |  | OMB A  | PPROVAL           |  |  |
|  | UNITEDS                                 |  | ITIES AND EXCHANGE (<br>hington, D.C. 20549  | COMMISSION   | OMB<br>Number:   | 3235-0287         |  |  |
| Check this<br>if no longe<br>subject to<br>Section 16<br>Form 4 or<br>Form 5 | er <b>STATEM</b><br>5.                  | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES  |  |  |  |                   |  |  |
| obligation<br>may contin<br><i>See</i> Instruct<br>1(b).                     | $\frac{s}{nue.}$ Section 17(a)          | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,<br>Section 17(a) of the Public Utility Holding Company Act of 1935 or Section<br>30(h) of the Investment Company Act of 1940 |  |  |  |                   |  |  |
| (Print or Type R   | esponses)                               |  |  |  |  |                   |  |  |
| 1. Name and Ac<br>JONES PAT  | ddress of Reporting Po<br>RICIA L       | Symbol   | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>FULLER H B CO [FUL]   |  | 5. Relationship of Reporting Person(s) to Issuer                     |                   |  |  |
| (Last)   | (First) (M                              |  | Earliest Transaction   | (Chec  | k all applicabl  | e)                |  |  |
| 1200 WILLO   |   | (Month/D<br>01/28/20   | ay/Year)   | Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)<br>Sr VP, CAO, Genl Counsel, Sec |  |                   |  |  |
| ST. PAUL, N  | (Street)<br>MN 55164-0683               |  | ndment, Date Original<br>th/Day/Year)  | 6. Individual or Jo<br>Applicable Line)<br>_X_ Form filed by C<br>Form filed by M<br>Person                  | One Reporting Po   | erson             |  |  |
| (City)   | (State) (Z                              | Zip) Table   | e I - Non-Derivative Securities Ac   | quired, Disposed of  | , or Beneficia   | lly Owned         |  |  |
| 1.Title of<br>Security<br>(Instr. 3)   | 2. Transaction Date<br>(Month/Day/Year) | Execution Date, if any   | 3. 4. Securities<br>TransactionAcquired (A) or<br>Code Disposed of (D)<br>(Instr. 8) (Instr. 3, 4 and 5)<br>(A)<br>or<br>Code V Amount (D) Price | Securities<br>Beneficially<br>Owned  | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) |                   |  |  |
| Common<br>Stock  |   |  |  | 1,356.66 <u>(6)</u>  | D  |                   |  |  |
| Common<br>Stock  |   |  |  | 7,922 (7)  | D  |                   |  |  |
| Common<br>Stock  |   |  |  | 214.74 (9)   | I  | By 401(k)<br>Plan |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control

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#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Number<br>onof Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable<br>Date<br>(Month/Day/Year) | -                     | 7. Title and<br>Underlying<br>(Instr. 3 an |
|---|---|---|---|---------------------------------------|---|---|-----------------------|--|
|   |   |   |   | Code V                                | (A) (D)   | Date Exercisable                                | Expiration Date       | Title                                      |
| Phantom Units                                       | \$ 0 <u>(1)</u>   |   |   |                                       |   | 08/08/1988 <u>(2)</u>                           | 08/08/1988 <u>(2)</u> | Commo<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 28.52  |   |   |                                       |   | 08/08/1988 <u>(3)</u>                           | 08/05/2012            | Commo<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 27.9   |   |   |                                       |   | 08/08/1988(4)                                   | 12/09/2012            | Commo<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 27.3   |   |   |                                       |   | 08/08/1988(5)                                   | 12/03/2013            | Commo<br>Stock                             |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 28.98  |   |   |                                       |   | 08/08/1988 <u>(8)</u>                           | 12/02/2014            | Commo<br>Stock                             |
| Phantom Units                                       | \$ 0 <u>(10)</u>  | 01/28/2005                              |   | А                                     | 14.21   | 08/08/1988(11)                                  | 08/08/1988(11)        | Commo<br>Stock                             |

# **Reporting Owners**

| <b>Reporting Owner Name / Address</b>   | Relationships |           |                               |       |  |
|---|---------------|-----------|-------------------------------|-------|--|
|   | Director      | 10% Owner | Officer                       | Other |  |
| JONES PATRICIA L<br>1200 WILLOW LAKE BOULEVARD<br>PO BOX 64683<br>ST. PAUL, MN 55164-0683 |               |           | Sr VP, CAO, Genl Counsel, Sec |       |  |
| Signatures  |               |           |                               |       |  |
| Timothy J. Keenan,<br>Attorney-in-Fact  | 02/01/2       | .005      |                               |       |  |

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (2) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (3) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on August 5, 2003.
- (4) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.
- (5) 2000 Stock Incentive Plan: This option vests in four equal installment beginning on December 3, 2004.
- (6) 2000 Stock Incentive Plan: These restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. The shares vest in four equal annual installments beginning on April 15, 2005.
- (7) 2000 Stock Incentive Plan: These restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. The shares will vest effective December 2, 2007.
- (8) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 2005.
- (9) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
- (10) Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock on a 1-for-1 basis.

Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock upon the earlier of certain
 (11) termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant, subject to holding periods required by law.

(12) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount (acquired after 12-31-04) includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.