

FULLER H B CO  
Form 4  
December 14, 2004

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
STROUCKEN ALBERT P L

(Last) (First) (Middle)  
1200 WILLOW LAKE  
BOULEVARD, P.O. BOX 64683  
(Street)

ST. PAUL, MN 55164-0683

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
FULLER H B CO [FUL]

3. Date of Earliest Transaction (Month/Day/Year)  
12/10/2004

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
Chairman of Board, Pres, CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
Common Stock				(A) or (D)	1,414.99 <sup>(1)</sup>	I	By 401(k) Plan
Common Stock				(A) or (D)	199,009	D	
Common Stock				(A) or (D)	8,443.94 <sup>(9)</sup>	D	
Common Stock	12/10/2004		A	29,822 <sup>(12)</sup>	A \$ 0 <sup>(12)</sup>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Instrument (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title
Employee Stock Option (Right-to-buy)	\$ 21.5					08/08/1988 <sup>(2)</sup>	12/02/2008	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 19.875					08/08/1988 <sup>(3)</sup>	12/01/2009	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 18.625					08/08/1988 <sup>(4)</sup>	12/07/2010	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 25.95					08/08/1988 <sup>(5)</sup>	01/17/2012	Common Stock
Phantom Stock	\$ 0 <sup>(6)</sup>					08/08/1988 <sup>(7)</sup>	08/08/1988 <sup>(7)</sup>	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 27.9					08/08/1988 <sup>(8)</sup>	12/09/2012	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 28.39					08/08/1988 <sup>(10)</sup>	04/14/2014	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 27.89	12/10/2004		A	81,549	08/08/1988 <sup>(13)</sup>	12/10/2014	Common Stock

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director    10% Owner    Officer    Other

STROUCKEN ALBERT P L  
1200 WILLOW LAKE BOULEVARD  
P.O. BOX 64683  
ST. PAUL, MN 55164-0683

Chairman of Board, Pres, CEO

## Signatures

Timothy J. Keenan,  
Attorney-in-Fact

12/14/2004

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
- (2) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 1999.
- (3) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 1, 2000.
- (4) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 7, 2001.
- (5) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on January 17, 2003.
- (6) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (7) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (8) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.  
2000 Stock Incentive Plan: Restricted shares (1790) were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. These shares vest in four equal annual installments beginning on April 14, 2005. Further, restricted shares (6544) were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan and vest in four equal annual installments beginning on April 15, 2005. This total amount includes shares acquired pursuant to a dividend reinvestment feature of the Plan.
- (10) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on April 14, 2005.
- (11) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
- (12) 2000 Stock Incentive Plan: These restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. The shares will vest effective December 10, 2007.
- (13) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 10, 2005

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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