## Edgar Filing: TELETECH HOLDINGS INC - Form 4

Form 4 November 1							OMB AF	PROVAL		
FORM	UNITEDSTAT	ES SECURITIES A Washington			GE COMMISSI	ON	OMB Number:	3235-0287		
Check th if no lon subject t Section Form 4 c	s <b>TATEMENT</b> STATEMENT	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								
Form 4 or Form 5 obligations may continue. See Instruction 1(b). Form 5 obligations may continue. See Instruction 1(b). Form 5 obligations may continue. See Instruction 1(c) Form 5 obligations Mage (Company Act of 1935) Section 17(a) of the Public Utility Holding Company Act of 1940 30(h) of the Investment Company Act of 1940 (Company Act of 1940) (Company Act of 1940)										
(Print or Type Responses)										
1. Name and Address of Reporting Person *       2. Issuer Name and Ticker or Trading       5. Relationship of Reporting Person(s) to         Paolillo Regina       Symbol       Issuer							on(s) to			
		TELETECH HO [TTEC]	TELETECH HOLDINGS INC [TTEC]				(Check all applicable)			
(Last) 9197 S. PE	(First) (Middle) ORIA STREET	3. Date of Earliest T (Month/Day/Year) 11/15/2014	· · · · · · · · · · · · · · · · · · ·				Director 10% Owner X Officer (give title Other (specify below) below) CFO, CAO & EVP			
	4. If Amendment, Day Filed (Month/Day/Yea	Amendment, Date Original Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
ENGLEWOOD, CO 80112 Form filed by More than One Reporting Person										
(City)	(State) (Zip)	Table I - Non-I	Derivative S	ecuritie	s Acquired, Dispos	ed of	, or Beneficiall	y Owned		
1.Title of Security (Instr. 3)	any		4. Securitie on(A) or Disp (Instr. 3, 4	posed of	(D) Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
		Code V	Amount	or	Transaction (Instr. 3 and					
Common Stock $(1)$	11/15/2014	М	25,000	A \$	0 68,541		D			
Common Stock (2)	11/15/2014	F	11,628	$D \frac{\$}{2}$	4.57 56,913		D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	ctionDerivative Securities		ransactionDerivative ode Securities nstr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4,		6. Date Exer Expiration D (Month/Day	ate	7. Title and A Underlying S (Instr. 3 and	Securities	8. l De Sec (In
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Restricted Stock Units (1)	\$ 0	11/15/2014		М		25,000	<u>(1)</u>	<u>(1)</u>	Common Stock	25,000			

## **Reporting Owners**

Reporting Owner Name / Address				
I. S.	Director	10% Owner	Officer	Other
Paolillo Regina 9197 S. PEORIA STREET ENGLEWOOD, CO 80112			CFO, CAO & EV	Р
Signatures				
/s/ Margaret B. McLean, as Att Paolillo	corney-in-	Fact for Reg	ina M.	11/18/2014
<u>**</u> Signature of F	Reporting Per	son		Date

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects vesting of Restricted Stock Units ("RSUs") on November 15, 2014. The Reporting Person initially received 100,000 time-based (1) RSUs on November 15, 2011. The RSUs vest in three installments: 25,000 RSUs on November 15, 2013; 25,000 RSUs on November 15, 2014; and 50,000 RSUs on November 15, 2015.

Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs. No shares were sold. (2)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.