Edgar Filing: THEISEN HENRY J - Form 4

THEISEN F Form 4 February 03											
FORM	ЛЛ								OMB AF	PROVAL	
	UNITED S	TATES		RITIES A shington,			NGE C	OMMISSION	OMB Number:	3235-0287	
Check th if no lon	ger								Expires:	January 31, 2005	
subject to STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Estimated average Section 16. SECURITIES burden hours per								verage			
(Print or Type Responses)											
THEISEN HENRY J Symbol				er Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (Mi	iddle)	3. Date of	Earliest Tr	ansaction			(Check	c all applicable)	
				onth/Day/Year) /01/2012				X Director 10% Owner X Officer (give title Other (specify below) below) President & CEO			
Filed(Mo				endment, Date Original onth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
(City) (Staty) (Zip)											
		•		e I - Non-L 3.			_	uired, Disposed of			
1.Title of Security (Instr. 3)	(Month/Day/Year)	Transaction Date 2A. Deemed Aonth/Day/Year) Execution Date, if any (Month/Day/Year)			4. Securiti on(A) or Dis (Instr. 3, 4	sposed	l of (D)	Beneficially Owned Following Reported Transaction(s)	Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	02/01/2012			М	19,506 (1)	А	\$ 0 <u>(2)</u>	152,832 <u>(3)</u>	D		
Common Stock	02/01/2012			F	8,618	D	\$ 31.52	144,214	D		
Common Stock								14,542	I	401(k) Plan	
Common Stock								17,685	Ι	By GRAT	
Common Stock								17,685	I	By Spouse's GRAT	

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Common Stock					5,20	61 I	By T for C			
Common Stock					3,00	67 I	By T for C			
Reminder: Repor	rt on a separate	e line for each class of		•	2	2				
	Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.SEC 1474 (9-02)									
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	e Expiration Date (Month/Day/Year) (A) ed of		7. Title and Amo Underlying Secu (Instr. 3 and 4)		
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	An or Nu of	
Performance Unit	<u>(2)</u>	02/01/2012		М	37,154	12/31/2011 <u>(1)</u>	12/31/2011	Common Stock	37	

Reporting Owners

Reporting Owner Name / Address	Relationships						
Reporting Owner Plane, Planess	Director	10% Owner	Officer	Other			
THEISEN HENRY J ONE NEENAH CENTER, 4TH FLOOR P.O. BOX 669 NEENAH, WI 54957	X		President & CEO				
Signatures							
Sheri H. Edison Power of Attorney	02/03/2012	2					
**Signature of Reporting Person	Date						

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Settlement of Performance Based Restricted Stock Unit exempt under Rule 16b-3. Settlement of units was made on February 1, 2012 with 19,506 shares vesting and 8,618 shares withheld for taxes, resulting in the delivery of 10,888 shares to the reporting person.

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- (2) Security converts to Common Stock on a one-for-one basis on date of conversion.
- (3) Reflects the transfer of 1,420 shares from the reporting person's GRAT and a transfer of 1,420 shares from the reporting person's spouse's GRAT to the reporting person.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.