Edgar Filing: Zay Richard H. - Form 4

Check this box if no longer subject to Section 16. SECURITIES Number: Number: January 31,								3235-0287 January 31, 2005 average			
(Print or Type R	Responses)										
Zay Richard H. Sy			Symbol	Name and		Tradi	ng	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (1	Middle)									
				Month/Day/Year))8/03/2010				Director 10% Owner X Officer (give title Other (specify below) below) VP, Global Marketing			
				nendment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person			
MINNEAPOLIS, MN 55422 — Form filed by More than One Reporting Person									porting		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Data (Month/Day/Year)	Executio any		3. Transactio Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common				Code V	Amount	(D)	Price \$	(Instr. 3 and 4)			
Stock	08/03/2010			А	944 <u>(1)</u>	А	ф 38.13	944	D		
Common Stock	08/03/2010			А	5,000 (2)	А	\$ 38.13	5,944	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of tiorDerivative Securities) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Derivative Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of D) Instr. 3, 4,		(Instr. 3 and 4)		8 E S (1
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock (option to buy)	\$ 38.13	08/03/2010		А	10,366		(3)	08/03/2020	Common Stock	10,366	

Reporting Owners

Reporting Owner Name / Address	Relationships							
, e e	Director	10% Owner	Officer	Other				
Zay Richard H. 701 N. LILAC DRIVE MINNEAPOLIS, MN 55422			VP, Global Marketing					
Signatures								
/s/ Amy M. Jensen on behalf of R	ichard	08/04	5/2010					

H. Zay

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- (1) Restricted stock grant made pursuant to the 2010 Long-Term Incentive Plan vesting on August 3, 2013.
- (2) Restricted stock grant vesting on August 3, 2012.
- (3) Options exercisable in one-third increments on each of August 3, 2011, August 3, 2012 and August 3, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.