CROSS COUNTRY HEALTHCARE INC Form 10-Q May 09, 2013

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 10-Q

þ Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the Quarterly Period Ended March 31, 2013

Or

o Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the Transition Period From ______ to _____

CROSS COUNTRY HEALTHCARE, INC. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of Incorporation or organization) 0-33169 Commission file number 13-4066229 (I.R.S. Employer Identification Number)

6551 Park of Commerce Blvd, N.W. Boca Raton, Florida 33487 (Address of principal executive offices)(Zip Code)

(561) 998-2232 (Registrant's telephone number, including area code)

Not Applicable (Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Sections 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes b No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate web site, if any,

every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). b Yes o No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act:

Large accelerated filer "Accelerated filer þ Non-accelerated filer "(Do not check if a smaller reporting company) Smaller Reporting Company "

Indicate by checkmark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes "No b

The registrant had outstanding 30,902,314 shares of Common Stock, par value \$0.0001 per share, as of April 30, 2013.

INFORMATION RELATING TO FORWARD-LOOKING STATEMENTS

In addition to historical information, this Form 10-O contains statements relating to our future results (including certain projections and business trends) that are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the Exchange Act), and are subject to the "safe harbor" created by those sections. Words such as "expects", "anticipates", "intends", "plans", "believes", "estimates", "suggests", "seeks", "will" and variations of such words and similar expressions ar intended to identify forward-looking statements. These statements involve known and unknown risks, uncertainties and other factors that may cause our actual results and performance to be materially different from any future results or performance expressed or implied by these forward-looking statements. These factors include, but are not limited to, the following: our ability to attract and retain qualified nurses, physicians and other healthcare personnel, costs and availability of short-term housing for our travel healthcare professionals, demand for the healthcare services we provide, both nationally and in the regions in which we operate, the functioning of our information systems, the effect of existing or future government regulation and federal and state legislative and enforcement initiatives on our business, our clients' ability to pay us for our services, our ability to successfully implement our acquisition and development strategies, the effect of liabilities and other claims asserted against us, the effect of competition in the markets we serve, our ability to successfully defend the Company, its subsidiaries, and its officers and directors on the merits of any lawsuit or determine its potential liability, if any, and other factors set forth in Item 1.A. "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2012, as filed and updated in our Ouarterly Reports on Form 10-O and other filings with the Securities and Exchange Commission.

Although we believe that these statements are based upon reasonable assumptions, we cannot guarantee future results and readers are cautioned not to place undue reliance on these forward-looking statements, which reflect management's opinions only as of the date of this filing. There can be no assurance that (i) we have correctly measured or identified all of the factors affecting our business or the extent of these factors' likely impact, (ii) the available information with respect to these factors on which such analysis is based is complete or accurate, (iii) such analysis is correct or (iv) our strategy, which is based in part on this analysis, will be successful. The Company undertakes no obligation to update or revise forward-looking statements.

All references to "we", "us", "our", or "Cross Country" in this Quarterly Report on Form 10-Q mean Cross Country Healthcare, Inc., its subsidiaries and affiliates.

CROSS COUNTRY HEALTHCARE, INC.

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PART I. FINANCIAL INFORMATION

ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

Cross Country Healthcare, Inc. Condensed Consolidated Balance Sheets (Unaudited, amounts in thousands)

	March 31,		December 31,	
		2013		2012
Current assets:				
Cash and cash equivalents	\$	20,905	\$	10,463
Accounts receivable, less allowance for doubtful acco	unts			
of \$1,919 in 2013 and \$1,841 in 2012		68,875		62,674
Deferred tax assets		13,022		12,561
Income taxes receivable		1,503		586
Prepaid expenses		6,683		5,580
Assets held for sale		-		46,971
Insurance recovery receivable		3,974		5,484
Other current assets		674		1,049
Total current assets		115,636		145,368
Property and equipment, net of accumulated depreciation	on of			
\$42,942 in 2013 and \$41,918 in 2012		7,386		8,235
Trademarks, net		48,701		48,701
Goodwill, net		62,712		62,712
Other identifiable intangible assets, net		13,926		14,492
Debt issuance costs, net		636		1,610
Non-current deferred tax assets		13,517		16,182
Indemnity escrow receivable		3,750		-
Non-current insurance recovery receivable		14,725		8,210
Other long-term assets		407		413
Total assets	\$	281,396	\$	305,923
Current liabilities:				
Accounts payable and accrued expenses	\$	12,513	\$	10,130
Accrued employee compensation and		,	·	,
benefits		19,541		21,650
Current portion of long-term debt		338		33,683
Liabilities related to assets held for sale		-		2,835
Other current liabilities		5,742		4,289
Total current liabilities		38,134		72,587
Long-term debt		143		176
Long-term accrued claims		22,147		16,347
Other long-term liabilities		7,733		7,691
Total liabilities		68,157		96,801
Commitments and contingencies				20,001
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Stockholders' equity:			
Common stock	3		3
Additional paid-in capital	245,523		244,924
Accumulated other comprehensive loss	(723)	(3,083)
Accumulated deficit	(31,564)	(32,722)
Total stockholders' equity	213,239		209,122
Total liabilities and stockholders' equity	\$ 281,396		\$ 305,923

See accompanying notes to the condensed consolidated financial statements

Cross Country Healthcare, Inc. Condensed Consolidated Statements of Operations (Unaudited, amounts in thousands, except per share data)

		Three Months Ended March 31,	
	2013	2012	
Revenue from services	\$110,316	\$109,800	
Operating expenses:			
Direct operating expenses	81,440	80,750	
Selling, general and administrative expenses			