SNAP ON INC Form 8-K January 30, 2008 UNITED STATES

#### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

### **CURRENT REPORT**

### Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) January 30, 2008

#### **Snap-on Incorporated**

(Exact name of registrant as specified in its charter)

<u>Delaware</u> <u>1-7724</u> <u>39-0622040</u>

(State or other jurisdiction of (Commission File Number) (I.R.S. Employer Identification No.)

incorporation or organization)

#### 2801 80th Street, Kenosha, Wisconsin 53143-5656

(Address of principal executive offices)

Registrant's telephone number, including area code: (262) 656-5200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 2.02 Results of Operations and Financial Condition

On January 30, 2008 Snap-on Incorporated (the "Corporation") issued a press release entitled "Snap-on Announces Record Fourth-quarter and Full-year Results; Fourth-quarter net earnings up 51% over prior year on 14% sales increase; EPS of \$0.98 compares to \$0.64 last year; Full-year EPS from continuing operations of \$3.23 compares to \$1.65 in 2006; Continued operating and earnings improvement expected for 2008." The text of the press release is furnished herewith as Exhibit 99 and incorporated herein by reference.

The press release contains cautionary statements identifying important factors that could cause actual results of the Corporation to differ materially from those described in any forward-looking statement of the Corporation.

The press release also contains information concerning the impacts of foreign currency translation on certain items of reported results, and this information may include non-GAAP financial measures. The Corporation presents information in this manner to show changes in these items of reported results apart from those related to the quarterly volatility of foreign currency changes.

# <u>Item 9.01</u> <u>Financial Statements and Exhibits (furnished pursuant to Item 2.02)</u>

- (d) Exhibits
  - 99 Press Release of Snap-on Incorporated, dated January 30, 2008

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, Snap-On Incorporated has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## **SNAP-ON INCORPORATED**

Date: January 30, 2008 By: /s/ Martin M. Ellen

Martin M. Ellen, Principal Financial Officer,

Senior Vice President – Finance and

Chief Financial Officer

# **EXHIBIT INDEX**

Exhibit Number Description

99 Press Release of Snap-on Incorporated, dated January 30, 2008