

3M CO  
Form 3/A  
January 07, 2015

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |          |   |   |   |
|---|---------|----------|---|---|---|
| 1. Name and Address of Reporting Person * |         |          | 2. Date of Event Requiring Statement                  | 3. Issuer Name <b>and</b> Ticker or Trading Symbol  |   |
| Â Bauman James L                          |         |          | (Month/Day/Year)                                      | 3M CO [MMM]   |   |
| (Last)                                    | (First) | (Middle) | 01/01/2015  | 4. Relationship of Reporting Person(s) to Issuer  |   |
| 3M CENTER                                 |         |          |   | (Check all applicable)  |   |
| (Street)                                  |         |          |   | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other<br>(give title below)    (specify below)<br>Vice President |   |
| ST. PAUL, Â MN Â 55144-1000               |         |          |   | 5. If Amendment, Date Original Filed(Month/Day/Year)  |   |
| (City)                                    | (State) | (Zip)    |   | 01/07/2015  |   |
| 1. Title of Security (Instr. 4)           |         |          | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)  | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
| Common Stock                              |         |          | 2,849   | D   | Â   |
| Common Stock <u>(1)</u>                   |         |          | 395   | I   | By Daughter   |

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

|  |  |   |   |   |   |
|--|--|---|---|---|---|
| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative | 5. Ownership Form of Derivative Security: | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|---|---|---|

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|  | Date Exercisable | Expiration Date  | Title        | Amount or Number of Shares | Security            | Direct (D) or Indirect (I) (Instr. 5) |   |
|--|------------------|------------------|--------------|----------------------------|---------------------|---------------------------------------|---|
| Non-qualified Stock Option (Right to Buy)                | 05/09/2007       | 05/09/2016       | Common Stock | 5,392                      | \$ 87.35            | D                                     | Â |
| Non-qualified Stock Option (Right to Buy)                | 05/08/2008       | 05/08/2017       | Common Stock | 6,392                      | \$ 84.78            | D                                     | Â |
| Non-qualified Stock Option (Right to Buy)                | 05/13/2009       | 05/13/2018       | Common Stock | 12,616                     | \$ 77.18            | D                                     | Â |
| Non-qualified Stock Option (Right to Buy)                | 02/09/2010       | 02/08/2019       | Common Stock | 11,660                     | \$ 54.11            | D                                     | Â |
| Non-qualified Stock Option (Right to Buy)                | 02/09/2011       | 02/07/2020       | Common Stock | 16,065                     | \$ 78.72            | D                                     | Â |
| Non-qualified Stock Option (Right to Buy)                | 02/08/2012       | 02/08/2021       | Common Stock | 10,922                     | \$ 89.47            | D                                     | Â |
| Non-qualified Stock Option (Right to Buy) <sup>(2)</sup> | 02/07/2013       | 02/07/2022       | Common Stock | 8,996                      | \$ 87.89            | D                                     | Â |
| Non-qualified Stock Option (Right to Buy) <sup>(3)</sup> | 02/05/2014       | 02/03/2023       | Common Stock | 35,105                     | \$ 101.49           | D                                     | Â |
| Non-qualified Stock Option (Right to Buy) <sup>(4)</sup> | 02/04/2015       | 02/02/2024       | Common Stock | 23,095                     | \$ 126.72           | D                                     | Â |
| Restricted Stock Units                                   | Â <sup>(5)</sup> | Â <sup>(5)</sup> | Common Stock | 4,630                      | \$ 0 <sup>(6)</sup> | D                                     | Â |

## Reporting Owners

| Reporting Owner Name / Address                         | Relationships |           |                  |       |
|--|---------------|-----------|------------------|-------|
|  | Director      | 10% Owner | Officer          | Other |
| Bauman James L<br>3M CENTER<br>ST. PAUL, MN 55144-1000 | Â             | Â         | Â Vice President | Â     |

## Signatures

/s/ Sheila B. Clagherty, attorney-in-fact for James L. Bauman 01/07/2015

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The reporting person disclaims beneficial ownership of these shares except to the extent of the reporting person's pecuniary interest in the shares.
- (2) This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/7/2012).

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- (3) This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/5/2013).
- (4) This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/4/2014).
- (5) The restricted stock units will vest 100% on 9-1-2015.
- (6) Each restricted stock unit represents a contingent right to receive one share of 3M common stock.

Â

**Remarks:**

POAÂ AttachedÂ toÂ Amendment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.