BlackRock Inc. Form 4 January 22, 2014

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

January 31, 2005

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction 1(b).

(Print or Type Responses)

may continue.

1. Name and Address of Reporting Person * HALLAC CHARLES			2. Issuer Name <b>and</b> Ticker or Trading Symbol BlackRock Inc. [BLK]				ng	5. Relationship of Reporting Person(s) to Issuer			
	(Last) (First) (Middle) 3. Date (Mont			Date of Earliest Transaction  Month/Day/Year)  1/17/2014				(Check all applicable)  Director 10% OwnerX_ Officer (give title Other (specify below)  Chief Operating Officer			
				4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tabl	le I - Non-I	Derivative :	Securi	ities Ac	quired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction E (Month/Day/Ye	ar) Execution	emed on Date, if Day/Year)	3. Transaction Code (Instr. 8)	on(A) or Di (D) (Instr. 3, 4	sposed	lof	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Shares Of Common Stock (par Value \$0.01 Per Share)	01/17/2014			A	10,546 (1)	A	\$0	546,825.3828 (2)	D		
Shares Of Common Stock (par Value \$0.01 Per Share)	01/17/2014			A	14,081 (3) (4)	A	\$ 0	560,906.3828 ( <u>5</u> ) ( <u>6</u> )	D		

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Shares Of Common Stock (par Value \$0.01 Per Share)	58,704	I	By Family Trust
Shares Of Common Stock (par Value \$0.01 Per Share)	36,847	I	By Family Trust
Shares Of Common Stock (par Value \$0.01 Per Share)	682	I	By Family Trust
Shares Of Common Stock (par Value \$0.01 Per Share)	16,255	I	By Family Trust
Shares Of Common Stock (par Value \$0.01 Per Share)	16,255	I	By Family Trust
Shares Of Common Stock (par Value \$0.01 Per Share)	16,255	I	By Family Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4. 5.	6. Date Exercisable and	7. Title and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	TransactionNumber	Expiration Date	Amount of	Derivative	Deriv

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Security (Instr. 3)	or Exercise Price of Derivative Security	any (Month/Day/Year)	Code (Instr. 8	Securities Acquired (A) or	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3,		Underlying Securities (Instr. 3 and 4	Security (Instr. 5)
			Code '	V (A) (D)	Date Exercisable	Expiration Date	Title Amount or Number of Shares	

### **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

HALLAC CHARLES BLACKROCK, INC. 55 EAST 52ND STREET NEW YORK, NY 10055

**Chief Operating Officer** 

## **Signatures**

/s/ Daniel R. Waltcher as Attorney-in-Fact for Charles Hallac

01/22/2014

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\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects an award value of \$3,365,000 converted to a number of Restricted Stock Units by dividing the approved award value by \$319.055, which was the average of the high and low price per share of Common Stock on January 17, 2014. This grant was approved by the Management Development and Compensation Committee on January 14, 2014. Restricted Stock Units vest in installments with 33% vesting on 1/31/15, 33% vesting on 1/31/16 and 34% vesting on 1/31/17.
  - Includes (i) 5,531 shares of Restricted Stock vesting on 1/31/14, (ii) 11,227 shares of Restricted Stock vesting on 1/31/14, (iii) 9,163 Restricted Stock Units vesting in installments on 1/31/14 and 1/31/15, (iv) 11,445 Restricted Stock Units vesting in installments on 1/31/14, 1/31/15 and 1/31/16, (v) 10,546 Restricted Stock Units vesting in installments on 1/31/15, 1/31/16 and 1/31/17, (vi) 19,659
- Restricted Stock Units awarded on 1/20/12 that will vest in whole or in part only on the satisfaction of one or more previously-disclosed Common Stock price targets, but which may not vest before 1/31/16 and will expire on 1/31/18 to the extent not then vested and (vii) 21,694 Restricted Stock Units awarded on 1/18/13 that will vest in whole or in part only on the satisfaction of one or more previously-disclosed Common Stock price targets, but which may not vest before 1/31/17 and will expire on 1/31/19 to the extent not then vested. Each Restricted Stock Unit is payable solely by delivery of an equal number of shares of Common Stock.
  - Reflects an award value of \$2,750,000 converted to a number of Restricted Stock Units using a \$195.30 per unit value. The per unit value used for conversion represents a discount to the full value of a share of BlackRock stock on the grant date to account for the performance requirements and the risk of the award not vesting if certain performance requirements are not met. This grant was approved by the
- (3) Management Development and Compensation Committee on January 14, 2014. This award of 14,081 Restricted Stock Units will vest and be eligible for payment in respect of (A) 33% of the award if the price of a share of Common Stock is at least \$366.913 for at least 20 consecutive trading days, (B) 33% of the award if the price of a share of Common Stock is at least \$398.819 for at least 20 consecutive trading days and

**(4)** 

Reporting Owners 3

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[Footnote 3 cont.] (C) 34% of the award if the price of a share of Common Stock is at least \$430.724 for at least 20 consecutive trading days; provided that, such vesting and eligibility for payment shall occur only if the price of a share of Common Stock on any Vesting Date which occurs subsequent to satisfaction of a condition described in clauses (A), (B) or (C) is at least \$366.913, where "Vesting Date" shall mean any of January 31, 2018, January 31, 2019 and January 31, 2020. Accordingly, no portion of this award may vest and be eligible for payment before January 31, 2018 and any portion of this award that has not become vested and eligible for payment, based on the above performance requirements, on or before January 31, 2020 shall on such date expire and be cancelled.

- Includes (i) 5,531 shares of Restricted Stock vesting on 1/31/14, (ii) 11,227 shares of Restricted Stock vesting on 1/31/14, (iii) 9,163
  Restricted Stock Units vesting in installments on 1/31/14 and 1/31/15, (iv) 11,445 Restricted Stock Units vesting in installments on
  (5) 1/31/14, 1/31/15 and 1/31/16, (v) 10,546 Restricted Stock Units vesting in installments on 1/31/15, 1/31/16 and 1/31/17, (vi) 19,659
  Restricted Stock Units awarded on 1/20/12 that will vest in whole or in part only on the satisfaction of one or more previously-disclosed
  Common Stock price targets, but which may not vest before 1/31/16 and will expire on 1/31/18 to the extent not then vested and
- [Footnote 5 cont.] (vii) 21,694 Restricted Stock Units awarded on 1/18/13 that will vest in whole or in part only on the satisfaction of one or more previously-disclosed Common Stock price targets, but which may not vest before 1/31/17 and will expire on 1/31/19 to the extent not then vested and (viii) 14,081 Restricted Stock Units awarded on 1/17/14 that will vest in whole or in part only on the satisfaction of one or more Common Stock price targets as reflected in notes 3 and 4 above, but which may not vest before 1/31/18 and will expire on 1/31/20 to the extent not then vested. Each Restricted Stock Unit is payable solely by delivery of an equal number of shares of Common Stock

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.