

KEARNS JOHN P
Form 4
February 16, 2012

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
KEARNS JOHN P

2. Issuer Name and Ticker or Trading Symbol
TEAM INC [TISI]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)
200 HERMANN DR

(Street)

3. Date of Earliest Transaction (Month/Day/Year)
02/14/2012

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)
Sr. Vice President

ALVIN, TX 77511

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
| | | | Code | V | Amount | (D) | Price |
| Common Stock | 02/14/2012 | | M | | 4,000 | A | \$ 4.5 |
| Common Stock | 02/14/2012 | | S | | 10,000 | D | \$ 30.3543 |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
| Iso Stock Options | \$ 4.5 | 02/14/2012 | | M | 4,000 | (2) 06/27/2012 | Common Stock | 4,000 |
| Restricted Stock Units | (3) | | | | | (4) 10/14/2021 | Common Stock | 6,360 |
| Restricted Stock Units | (3) | | | | | (5) 10/15/2020 | Common Stock | 5,043 |
| Restricted Stock Units | (3) | | | | | (6) 10/14/2019 | Common Stock | 4,110 |
| Restricted Stock Units | (3) | | | | | (7) 10/15/2018 | Common Stock | 1,688 |
| Nq Stock Options | \$ 30.33 | | | | | (2) 10/15/2017 | Common Stock | 24,000 |
| Nq Stock Options | \$ 15.27 | | | | | (2) 10/17/2016 | Common Stock | 20,000 |
| Nq Stock Options | \$ 9.23 | | | | | (2) 08/12/2015 | Common Stock | 128 |
| Iso Stock Options | \$ 9.23 | | | | | (2) 08/12/2015 | Common Stock | 29,872 |
| Iso Stock Options | \$ 7.84 | | | | | (2) 06/24/2014 | Common Stock | 16,000 |
| Iso Stock Options | \$ 4.13 | | | | | (2) 06/26/2013 | Common Stock | 8,000 |

Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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