Victorson Arthur F Form 4 October 19, 2011

# FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

January 31, 2005

0.5

Estimated average burden hours per

**OMB APPROVAL** 

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading Victorson Arthur F Issuer Symbol TEAM INC [TISI] (Check all applicable) (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner X\_ Officer (give title Other (specify 200 HERMANN DRIVE 10/14/2011 below) Sr. Vice President (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

#### **ALVIN, TX 77511**

(State)

(7:-

(C:tr.)

(City)	(State) (2	Table	I - Non-De	rivative S	Securi	ties Ac	quired, Disposed o	of, or Beneficial	ly Owned
1.Title of Security	2. Transaction Date (Month/Day/Year)	ction Date 2A. Deemed Day/Year) Execution Date, if		3. 4. Securities TransactionAcquired (A) or			5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect
(Instr. 3)	,	any	Code	-	red (A) or Securities sed of (D) Beneficial 3, 4 and 5) Owned Following Reported Transactic (Instr. 3 and 10) Price		Beneficially	(D) or	Beneficial
		(Month/Day/Year)	(Instr. 8)	(Instr. 3, 4 and 5)			Indirect (I)	Ownership	
							υ	(Instr. 4)	(Instr. 4)
			Code V	Amount		Price	(Instr. 3 and 4)		
Common Stock (1)	10/14/2011		M	1,184	A	\$0	4,994	D	
Common Stock (1)	10/15/2011		M	1,442	A	\$0	6,436	D	
Common Stock (1)	10/15/2011		M	1,309	A	\$0	7,745	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control

Person

### Edgar Filing: Victorson Arthur F - Form 4

#### number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of iorDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Restricted Stock Units	<u>(2)</u>	10/14/2011		A	7,155		(3)	10/14/2021	Common Stock	7,155
Restricted Stock Units	<u>(2)</u>	10/14/2011		M		1,184	<u>(4)</u>	10/15/2018	Common Stock	1,184
Restricted Stock Units	<u>(5)</u>	10/14/2011		F		505	(5)	10/15/2018	Common Stock	505
Restricted Stock Units	<u>(2)</u>	10/15/2011		M		1,442	<u>(6)</u>	10/14/2019	Common Stock	1,442
Restricted Stock Units	<u>(5)</u>	10/15/2011		F		614	(5)	10/14/2019	Common Stock	614
Restricted Stock Units	<u>(2)</u>	10/15/2011		M		1,309	<u>(7)</u>	10/15/2020	Common Stock	1,309
Restricted Stock Units	<u>(5)</u>	10/15/2011		F		558	(5)	10/15/2020	Common Stock	558
Nq Stock Options	\$ 30.33						(8)	10/15/2017	Common Stock	24,000
Nq Stock Options	\$ 15.27						(8)	10/17/2016	Common Stock	9,000
Nq Stock Options	\$ 15.97						<u>(8)</u>	04/12/2016	Common Stock	18,923
Iso Stock Options	\$ 15.97						<u>(8)</u>	04/12/2016	Common Stock	11,07
Iso Stock	\$ 9.23						(8)	08/12/2015	Common	5,000

Options Stock

Iso Stock Options \$ 8.2 (8)

<u>11/09/2014</u> Common Stock

5,000

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Victorson Arthur F

200 HERMANN DRIVE Sr. Vice President

**ALVIN, TX 77511** 

# **Signatures**

/s/ Arthur F.

Victorson 10/18/2011

\*\*Signature of Person Date

Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents vesting of restricted Stock Units and conversion to Team Common Stock.
- (2) Stock Units convert on a 1-for-1 basis into shares of Team Common Stock.
- (3) Stock Units vest 25% on 10/15/2012, 10/15/2013, 10/15/2014, and 10/15/2015, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (4) Stock Units vest 25% on 10/14/2009, 10/14/2010, 10/14/2011 and 10/15/2012, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (5) Represents the portion of Stock Units withheld for income taxes prior to settlement in Common Stock.
- (6) Stock Units vest 25% on 10/15/2010, 10/15/2011, 10/15/2012 and 10/15/2013, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (7) Stock Units vest 25% on 10/15/2011, 10/15/2012, 10/15/2013 and 10/15/2014, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (8) Options are fully vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3