

TREVENA INC  
Form 8-K  
March 09, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)**  
**of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **March 3, 2016**

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**TREVENA, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**

(State or other jurisdiction of incorporation)

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**001-36193**  
(Commission  
File No.)

**26-1469215**  
(IRS Employer  
Identification No.)

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**1018 West 8th Avenue, Suite A**

**King of Prussia, PA 19406**

(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: **(610) 354-8840**

(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02

**Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 3, 2016, the Board of Directors (the "Board") of Trevena, Inc. (the "Company") (i) approved a cash incentive award for fiscal year 2015 under the Trevena, Inc. Incentive Compensation Plan (the "ICP") to be made to Maxine Gowen, Ph.D., the President and Chief Executive Officer (the "CEO") of the Company, and (ii) ratified ICP cash incentive awards for fiscal year 2015 that were approved by the Compensation Committee of the Board for the Company's executive officers other than the CEO. The individual ICP awards earned in 2015 will be paid in mid-March 2016, as follows: Maxine Gowen, Ph.D., \$314,275; Carrie Bourdow, \$97,906; Roberto Cuca, \$144,813; Yacoub Habib, Ph.D., \$39,975; Michael W. Lark, Ph.D., \$174,076; John M. Limongelli, \$158,659; and David Soergel, M.D., \$161,889.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TREVENA, INC.

Date: March 9, 2016

By:

/s/ John M. Limongelli  
John M. Limongelli  
Sr. Vice President, General Counsel & Chief

Administrative Officer