

COMFORT SYSTEMS USA INC

Form 4

April 02, 2015

FORM 4**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
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(Print or Type Responses)

1. Name and Address of Reporting Person *
Shaeff Julie

2. Issuer Name **and** Ticker or Trading
Symbol
COMFORT SYSTEMS USA INC
[FIX]

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction
(Month/Day/Year)
03/25/2015

____ Director ____ 10% Owner
__X__ Officer (give title below) ____ Other (specify below)
Chief Accounting Officer

C/O COMFORT SYSTEMS USA,
INC., 675 BERING DR. SUITE 400

(Street)

4. If Amendment, Date Original
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check
Applicable Line)
__X__ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

HOUSTON, TX 77057

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
Common Stock	03/25/2015		A	(A) or (D) Amount 2,917 (1)	\$ 0	46,058	D
Common Stock	04/01/2015		A	(A) or (D) Amount 5,426 (2)	\$ 0	51,484	D
Common Stock	04/02/2015 ⁽³⁾		F	(A) or (D) Amount 425 (4)	\$ 21.04 (5)	51,059	D
Common Stock	04/02/2015 ⁽³⁾		F	(A) or (D) Amount 343 (6)	\$ 21.04 (5)	50,716	D

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Common Stock	04/02/2015 ⁽³⁾	F	305 ⁽⁷⁾	D	\$ 21.04 ⁽⁵⁾	50,411	D
Common Stock	04/02/2015 ⁽³⁾	F	1,435 ⁽⁸⁾	D	\$ 21.04 ⁽⁵⁾	48,976	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
Employee Stock Option (Right to Buy)	\$ 19.67	03/25/2015		A	7,530	04/01/2016 ⁽⁹⁾ 03/25/2025 ⁽¹⁰⁾	Common Stock 7,

Reporting Owners

Reporting Owner Name / Address	Relationships
Shaeff Julie C/O COMFORT SYSTEMS USA, INC. 675 BERING DR. SUITE 400 HOUSTON, TX 77057	Director 10% Owner Officer Other Chief Accounting Officer

Signatures

/s/ Trent T. McKenna, by power of attorney
04/02/2015

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Each restricted stock unit granted on March 25, 2015 represents a right to receive one share of common stock and will vest in equal installments over a three-year vesting schedule.
- (2) Reflects dollar-denominated performance restricted stock units granted on March 26, 2012 that vested on April 1, 2015. These units vested as a result of the Company's 2012-2014 relative Total Shareholder Return and 2012-2014 Company average EPS-the applicable performance metrics.
- (3) Forfeited shares are related to dollar-denominated performance restricted stock units and restricted stock units that vested on April 1, 2015 and were priced based on the average of the high and low stock price on April 1, 2015. Forfeitures were processed on April 2, 2015.
- (4) Reflects forfeited shares related to the third and final vesting of restricted stock units granted on March 26, 2012.
- (5) Price is based on the average of the high and low stock price on April 1, 2015.
- (6) Reflects forfeited shares related to the second vesting of restricted stock units granted on March 20, 2013.
- (7) Reflects forfeited shares related to the first vesting of restricted stock units granted on March 19, 2014.
- (8) Reflects forfeited shares related to the vesting of dollar-denominated performance restricted stock units granted on March 26, 2012.
- (9) Stock options vest in equal installments over a three-year vesting schedule.
- (10) Stock options will expire at the earlier of ten years from the date of grant or three months following termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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