METHODE ELECTRONICS INC Form 10-Q December 09, 2010 <u>Table of Contents</u>

# **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **FORM 10-Q**

(Mark One)

x Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

for the quarterly period ended October 30, 2010

or

o Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

Commission file number 0-2816

**METHODE ELECTRONICS, INC.** 

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(Exact name of registrant as specified in its charter.)

Delaware

(State or other jurisdiction of incorporation or organization)

7401 West Wilson Avenue, Harwood Heights, Illinois (Address of principal executive offices)

(Registrant s telephone number, including area code) (708) 867-6777

None

(Former name, former address, former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes o No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or smaller reporting company. See definitions of accelerated filer, large accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer o

Non-accelerated filer o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No x

At December 7, 2010, registrant had 36,803,574 shares of common stock outstanding.

36-2090085 (I.R.S. Employer Identification No.)

60706-4548

(Zip Code)

Smaller reporting company o

Accelerated filer x

## METHODE ELECTRONICS, INC.

## FORM 10-Q

## October 30, 2010

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## **PART I - FINANCIAL INFORMATION**

Item 1 - Financial Statements

## METHODE ELECTRONICS, INC AND SUBSIDIARIES

## CONDENSED CONSOLIDATED BALANCE SHEETS

#### (in thousands)

	As of October 30, 2010 (Unaudited)	As of May 1, 2010
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 77,192	\$ 63,821
Accounts receivable, net	80,599	68,649
Inventories:		
Finished products	6,971	5,487
Work in process	8,351	7,686
Materials	19,404	16,587
	34,726	29,760
Deferred income taxes	2,361	2,272
Prepaid and refundable income taxes	13,998	13,956
Prepaid expenses and other current assets	6,700	6,138
TOTAL CURRENT ASSETS	215,576	184,596
PROPERTY, PLANT AND EQUIPMENT	291,074	280,750
Less allowances for depreciation	229,557	
	61,517	61,876
GOODWILL	12,096	
INTANGIBLE ASSETS, net	17,672	
PRE-PRODUCTION COSTS	9,833	
OTHER ASSETS	23,670	
	63,271	
TOTAL ASSETS	\$ 340,364	\$ 310,823
LIABILITIES AND EQUITY		
CURRENT LIABILITIES		
Accounts payable	\$ 36,265	\$ 29,743
Other current liabilities	27,896	
Short-term debt	18,009	
TOTAL CURRENT LIABILITIES	82,170	58,745
OTHER LIABILITIES	11.339	10,251
DEFERRED COMPENSATION	2,216	
DEFERRED COMILENSATION	2,210	1,865

SHAREHOLDERS EQUITY		
Common stock, \$0.50 par value, 100,000,000 shares authorized, 38,175,296 and		
38,149,946 shares issued as of October 30, 2010 and May 1, 2010, respectively	19,088	19,075
Additional paid-in capital	66,533	65,991
Accumulated other comprehensive income	21,762	16,247
Treasury stock, 1,342,188 shares as of October 30, 2010 and May 1, 2010	(11,377)	(11,377)
Retained earnings	145,216	146,818
TOTAL METHODE ELECTRONICS, INC. SHAREHOLDERS EQUITY	241,222	236,754
Noncontrolling interest	3,417	3,188
TOTAL EQUITY	244,639	239,942
TOTAL LIABILITIES AND EQUITY	\$ 340,364 \$	310,823

See notes to condensed consolidated financial statements.

## METHODE ELECTRONICS, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

## (in thousands, except per share data)

	Three Months Ended				Six Months Ended				
		October 30, 2010		October 31, 2009		October 30, 2010		October 31, 2009	
INCOME									
Net sales	\$	106,614	\$	98,496	\$	204,899	\$	188,272	
Other		1,102		1,072		1,804		2,459	
		107,716		99,568		206,703		190,731	
COSTS AND EXPENSES									
Cost of products sold		84,073		77,784		162,853		148,693	
Restructuring		(21)		3,156		(21)		6,767	
Selling and administrative expenses		21,293		16,413		37,650		32,286	
U I		105,345		97,353		200,482		187,746	
Income from operations		2,371		2,215		6,221		2,985	
Interact average not		61		45		88		147	
Interest expense, net Other (income)/expense, net		2,032		(143)		1,183		252	
Other (meome)/expense, net		2,032		(143)		1,105		232	
Income before income taxes		278		2,313		4,950		2,586	
Income tax expense		768		225		1,410		511	
Net income/(loss)		(490)		2,088		3,540		2,075	
Less: Net income/(loss) attributable to		(4)0)		2,000		5,540		2,075	
noncontrolling interest		23		36		(12)		42	
noncontrolling interest		25		50		(12)		72	
NET INCOME/(LOSS) ATTRIBUTABLE TO									
METHODE ELECTRONICS, INC.	\$	(513)	\$	2,052	\$	3,552	\$	2,033	
		()		,	Ċ	- ,		,	
Amounts per common share attributable to									
Methode Electronics, Inc.:									
Basic	\$	(0.01)	\$	0.06	\$	0.10	\$	0.06	
Diluted	\$	(0.01)	\$	0.06		0.10	\$	0.06	
Cash dividends:									
Common stock	\$	0.07	\$	0.07	\$	0.14	\$	0.14	
Weighted average number of Common Shares outstanding:									
Basic		37,058		36.644		37,051		36.641	
Diluted		37,058		36,868		37,282		36,823	
Diracoa		57,050		50,000		51,202		50,025	

See notes to condensed consolidated financial statements.

## METHODE ELECTRONICS, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

## (in thousands)

	Octo	Six Montl ber 30, 2010	ober 31, 2009
OPERATING ACTIVITIES		,	,
Net income	\$	3,540	\$ 2,075
Adjustments to reconcile net income to net cash provided by operating activities:			
Provision for depreciation		6,647	10,118
Impairment of tangible assets		1,299	710
Amortization of intangibles		1,139	1,123
Amortization of stock awards and stock options		541	507
Changes in operating assets and liabilities		(9,416)	1,044
Other		77	48
NET CASH PROVIDED BY OPERATING ACTIVITIES		3,827	15,625
INVESTING ACTIVITIES			
Purchases of property, plant and equipment		(5,605)	(5,821)
Purchase of investment		(750)	
Acquisition of technology licenses			(181)
Proceeds from life insurance policies		1,515	
NET CASH USED IN INVESTING ACTIVITIES		(4,840)	(6,002)
FINANCING ACTIVITIES			
Proceeds from exercise of stock options		13	
Cash dividends		(5,154)	(5,233)
Borrowings		18,000	
NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES		12,859	(5,233)
Effect of foreign currency exchange rate changes on cash		1,525	1,854
INCREASE IN CASH AND CASH EQUIVALENTS		13,371	6,244
Cash and cash equivalents at beginning of period		63,821	54,030
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$	77,192	\$ 60,274

See notes to condensed consolidated financial statements.

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

October 30, 2010

#### 1. BASIS OF PRESENTATION

Methode Electronics, Inc. was incorporated in 1946 as an Illinois corporation and reincorporated in Delaware in 1966. As used herein, we, us, our, the Company or Methode means Methode Electronics, Inc. and its subsidiaries. Our business is managed and our financial results are reported on a segment basis, with those segments being Automotive, Interconnect, Power Products and Other. The condensed consolidated financial statements and related disclosures as of October 30, 2010 and results of operations for the three months and six months ended October 30, 2010 and October 31, 2009 are unaudited, pursuant to the rules and regulations of the Securities and Exchange Commission (SEC). The May 1, 2010 condensed consolidated balance sheet was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America (U.S. GAAP). Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such rules and regulations. In our opinion, these financial statements include all adjustments (consisting only of normal recurring adjustments) necessary for the fair statement of the results for the interim periods. These financial statements should be read in conjunction with the financial statements include in our Form 10-K for the year ended May 1, 2010 filed with the SEC on July 1, 2010. Results may vary from quarter to quarter for reasons other than seasonality.

### 2. RECENTLY ADOPTED ACCOUNTING PRONOUNCEMENTS

In January 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2010-06, Improving Disclosures about Fair Value Measurements. ASU 2010-06 requires additional disclosures about fair value measurements, including transfers in and out of Levels 1 and 2, and a higher level of disaggregation for the different types of financial instruments. For the reconciliation of Level 3 fair value measurements, information about purchases, sales, issuances and settlements are presented separately. This standard is effective for interim and annual reporting periods beginning after December 15, 2009, with the exception of revised Level 3 disclosure requirements which are effective for interim and annual reporting periods beginning after December 15, 2010. Comparative disclosures are not required in the year of adoption. We adopted the provisions of the standard on May 2, 2010, which did not have a material impact on our financial statements.

In June 2009, the FASB issued Accounting Standards Codification (ASC) 810, Consolidation, regarding the consolidation of variable interest entities (formerly SFAS No. 167, Amendments to FASB Interpretation No. 46(R)). ASC 810 is intended to improve financial reporting by providing additional guidance to companies involved with variable interest entities and by requiring additional disclosures about a company s involvement in variable interest entities. This standard is effective for interim and annual periods beginning after November 15, 2009. We adopted the provisions of the standard on May 2, 2010, which did not have a material impact on our financial statements.

In June 2009, the FASB issued ASC 860, Transfers and Servicing (formerly SFAS No. 166, Accounting for Transfers of Financial Assets). ASC 860 requires more information about transfers of financial assets and where companies have continuing exposure to the risk related to transferred financial assets. It eliminates the concept of a qualifying special purpose entity, changes the requirements for derecognizing financial assets, and requires additional disclosure. This standard is effective for interim and annual periods beginning after November 15, 2009. We adopted the provisions of the standard on May 2, 2010, which did not have a material impact on our financial statements.

## 3. **RESTRUCTURINGS**

#### March 2009 Restructuring

In March 2009, we announced restructuring initiatives to consolidate our manufacturing facilities to reduce costs. All of the March 2009 restructuring initiatives were complete as of the end of fiscal 2010. At the

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

### 3. **RESTRUCTURINGS - Continued**

end of fiscal 2010, we had an accrued restructuring liability of \$420 reflected in our current liabilities section of our condensed consolidated balance sheet. There were no payments made against this liability during the three months and six months ended October 30, 2010, however, we do expect this liability to be paid out by the end of fiscal 2011.

The table below reflects the activity related to the March 2009 restructuring for the three months and six months ended October 30, 2010:

	)ther Costs
Accrued balance at May 1, 2010	\$ 420
Payments during the first and second quarter of fiscal 2011	
Accrued balance at October 30, 2010	\$ 420

#### January 2008 Restructuring

In January 2008, we announced a restructuring of our U.S.-based automotive operations and a decision to discontinue producing certain legacy products in the Interconnect segment. All of the January 2008 restructuring initiatives were complete as of the end of fiscal 2010. At the end of fiscal 2010, we had an accrued restructuring liability of \$155 reflected in our current liabilities section of our condensed consolidated balance sheet. There were \$134 of payments made against this liability during the three months ended July 31, 2010. The remaining accrual balance of \$21 was reversed out to the income statement during the second quarter of fiscal 2011. The January 2008 accrued restructuring balance is zero at the end of the second quarter of fiscal 2011.

The table below reflects the activity related to the January 2008 restructuring for the three months and six months ended October 30, 2010:

	Em	e-Time ployee erance	Other Costs	Total
Accrued balance at May 1, 2010	\$	117 \$	38	\$ 155
Payments during the first quarter of fiscal 2011		(96)	(38)	(134)
Accrued balance at July 31, 2010	\$	21 \$	:	\$ 21

(21)		(21)
\$ \$	\$	
\$	(21) \$ \$	(21) \$ \$ \$

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

## 4. COMPREHENSIVE INCOME/(LOSS)

The components of our comprehensive income/(loss) for the three months and six months ended October 30, 2010 and October 31, 2009 include net income/(loss) and adjustments to stockholders equity for foreign currency translations. The foreign currency translation adjustment was due to exchange rate fluctuations in our foreign affiliates local currency versus the U.S. dollar.

The following table presents details of our comprehensive income/(loss):

	Three M	lonths ]	Ended Octobe	r 30, 1	2010	Six Months Ended October 30, 2010					
	Total		1ethode reholders	N	oncontrolling Interest	Total		Methode hareholders	No	ncontrolling Interest	
Net income/(loss)	\$ (490)	\$	(513)	\$	23	\$ 3,540	\$	3,552	\$	(12)	
Translation adjustment	6,557		6,323		234	5,782		5,515		267	
Total comprehensive income	\$ 6,067	\$	5,810	\$	257	\$ 9,322	\$	9,067	\$	255	

	Three Months Ended October 31, 2009						Six Months Ended October 31, 2009					
	Total		lethode reholders	No	ncontrolling Interest		Total		Aethode areholders	No	ncontrolling Interest	
Net income	\$ 2,088	\$	2,052	\$	36	\$	2,075	\$	2,033	\$	42	
Translation adjustment	3,208		3,192		16		8,216		7,867		349	
Total comprehensive												
income	\$ 5,296	\$	5,244	\$	52	\$	10,291	\$	9,900	\$	391	

## 5. GOODWILL AND INTANGIBLE ASSETS

We review our goodwill and other intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of these assets may not be recoverable, and we also review our goodwill and indefinite-lived assets annually in accordance with the ASC No. 350, Intangibles Goodwill and Other . The values assigned to goodwill and intangible assets are normally based on estimates and judgments regarding expectations for the success and life cycle of products and technologies acquired. A severe decline in expectations could result in significant impairment charges, which could have a material adverse effect on our financial condition and results of operations.

## METHODE ELECTRONICS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

## 5. GOODWILL AND INTANGIBLE ASSETS - Continued

The following table shows the roll-forward of goodwill in the financial statements for the six months ended October 30, 2010 and October 31, 2009. There was no activity for either period presented.

	Inte	Six M	ded October 30, 2 Power Products	2010	Total
Balance as of May 1, 2010	\$	11,146	\$ 950	\$	12,096
Attributable to acquisitions					
Adjustments due to earn-out					
Adjustments due to finalization of					
purchase price allocation					
Balance as of October 30, 2010	\$	11,146	\$ 950	\$	12,096

	Int	Six N erconnect	P	ed October 31, 2 ower oducts	2009	Total
Balance as of May 2, 2009	\$	11.146	\$	625	\$	11,771
Bulance as of May 2, 2007	Ψ	11,110	Ψ	025	Ψ	11,771
Attributable to acquisitions						
Adjustments due to earn-out						
Adjustments due to finalization of						
purchase price allocation						
Balance as of October 31, 2009	\$	11,146	\$	625	\$	11,771

## METHODE ELECTRONICS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

## 5. GOODWILL AND INTANGIBLE ASSETS - Continued

The following tables present details of the Company s intangible assets:

	As of October 30, 2010						
	Gross		ccumulated mortization		Net	Wtd. Avg. Remaining Amortization Periods (Years)	
Customer relationships and agreements	\$ 14,995	\$	13,253	\$	1,742	13.2	
Trade names, patents and technology licenses	23,774		7,918		15,856	12.7	
Covenants not to compete	480		406		74	1.3	
Total	\$ 39,249	\$	21,577	\$	17,672		

#### As of May 1, 2010

					Remaining
			ccumulated		Amortization
	Gross	A	mortization	Net	Periods (Years)
Customer relationships and agreements	\$ 14,995	\$	13,066	\$ 1,929	13.7
Trade names, patents and technology licenses	23,774		6,991	16,783	13.0
Covenants not to compete	480		381	99	1.8
Total	\$ 39,249	\$	20,438	\$ 18,811	

The estimated aggregate amortization expense for the current fiscal year and each of the four succeeding fiscal years is as follows:

2011 \$	2,335
2012	1,821
2013	1,444
2014	1,332
2015	1,243

As of October 30, 2010 and May 1, 2010, the patents and technology licenses include \$1,800 of trade names that are not subject to amortization.

#### 6. INCOME TAXES

Wtd. Avg.

At October 30, 2010 and May 1, 2010, we had valuation allowances against our deferred tax assets of \$56,183 and \$48,402, respectively. In accordance with ASC No. 740, Income Taxes, a valuation allowance is required to be recorded when it is more likely than not that deferred tax assets will not be realized. Future realization depends on the existence of sufficient taxable income within the carry-forward period available under the tax laws. Sources of future taxable income include future reversals of taxable temporary differences, future taxable income exclusive of reversing taxable differences, taxable income in carry-back years and tax planning strategies. These sources of positive evidence of realizability must be weighed against negative evidence, such as cumulative losses in recent years.

In forming a judgment about the future realization of our deferred tax assets, we considered both the positive and negative evidence of realizability and gave significant weight to the negative evidence from our recent cumulative loss. We will continue to assess this situation and make appropriate adjustments to the valuation allowance based on our evaluation of the positive and negative evidence existing at the time. We are currently

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

### 6. INCOME TAXES - Continued

unable to forecast when there will be sufficient positive evidence for us to reverse the valuation allowances that we have recorded.

The valuation allowance is associated with the deferred tax assets for the differences between book and tax that result from net operating losses (NOLs), foreign investment tax credits with unlimited carryovers generated in the current and prior years and temporary differences which become deductible when the related asset is recovered or related liability is settled.

A reconciliation of the consolidated provisions for income taxes to amounts determined by applying the prevailing statutory federal income tax rate to pre-tax earnings is as follows:

	Three Months Ended					
	October 30, 2010					
Income tax at statutory rate	\$ 89	\$	797			
Effect of:						
State income taxes, net of federal benefit	21		62			
Foreign operations with lower statutory rates	(2,863)		(1,848)			
Valuation allowance	3,749		1,366			
Other, net	(228)		(152)			
Income tax provision	\$ 768	\$	225			

	Six Months Ended					
	Oc	tober 30, 2010	October 31, 2009			
Income tax at statutory rate	\$	1,737	\$	891		
Effect of:						
State income taxes, net of federal benefit		47		124		
Foreign operations with lower statutory rates		(5,699)		(2,741)		
Valuation allowance		5,981		2,402		
Other, net		(656)		(165)		
Income tax provision	\$	1,410	\$	511		

We recognize interest and penalties accrued related to the unrecognized tax benefits in the provision for income taxes. During the six months ended October 30, 2010, we recognized \$64 in interest and zero in penalties. We had approximately \$758 accrued at October 30, 2010 for the payment of interest and penalties. The total unrecognized tax benefit as of October 30, 2010 was \$2,781.

The following table presents a reconciliation of the beginning and ending amounts of unrecognized tax benefits:

Balance at May 1, 2010	\$	2,782
Increases for positions related to the current year		
Decreases for positions related to the prior years		(1)
Settlements		
Lapsing of statutes of limitations		
Balance at October 30, 2010	\$	2,781
	10	

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

### 6. INCOME TAXES - Continued

We believe that it is reasonably possible that the total amount of unrecognized tax benefits will change within the next twelve months. We have certain tax return years subject to statutes of limitation, which will close within twelve months of the end of the quarter. Unless challenged by tax authorities, the closure of those statutes of limitation is expected to result in the recognition of uncertain tax positions in the range of between \$300 and \$2,600.

The Company and all of its domestic subsidiaries file income tax returns in the U.S. federal jurisdiction and various states. Our foreign subsidiaries file income tax returns in certain foreign jurisdictions since they have operations outside the U.S. The Company and its subsidiaries are generally no longer subject to U.S. federal, state and local examinations by tax authorities for all years except fiscal 2010, fiscal 2009 and fiscal 2006.

## 7. COMMON STOCK AND STOCK-BASED COMPENSATION

The following table sets forth the changes in the number of issued shares of common stock during the six-month periods presented:

	Six Months Ended				
	October 30, 2010	October 31, 2009			
Balance at the beginning of the period	38,149,946	38,290,776			
Options exercised	1,350				
Restricted stock awards vested	24,000	24,449			
Balance at the end of the period	38,175,296	38,315,225			

In fiscal 2011, we paid quarterly dividends of \$2,576 and \$2,578 on July 30, 2010 and October 29, 2010, respectively.

Our Board of Directors, on the recommendation of our Compensation Committee, adopted the Methode Electronics, Inc. 2010 Stock Plan (the Stock Plan). The Stock Plan was approved by the shareholders at our annual meeting on October 14, 2010.

The Stock Plan permits a total of 2,000,000 shares of our common stock to be awarded to participants in the form of nonqualified stock options, incentive stock options, restricted stock, restricted stock units, stock appreciation rights, and performance share units, any of which may be performance-based awards. The Stock Plan is designed to allow for performance-based compensation under Section 162(m) of the Code. As such, qualified awards payable pursuant to the Stock Plan should be deductible for federal income tax purposes under most circumstances.

Present and future directors, officers and key employees of our company or any subsidiary shall be eligible to participate in the Stock Plan, as selected by the Compensation Committee from time to time. The Compensation Committee will determine the type and amount of each award, as well as the terms and conditions, including any performance criteria, performance goals and performance period.

As disclosed in our fiscal 2010 Proxy Statement, for the fiscal 2011 equity awards, the Compensation Committee intends to grant our executive officers awards composed of performance-based restricted stock (RSAs) to vest based on performance as of the end of fiscal 2015, stock options and time-based restricted stock units (RSUs). In connection with the performance-based RSAs, the Compensation Committee also intends to make RSA tandem cash bonus awards for above target performance to the executive officers. The Compensation Committee granted stock option awards during the second quarter of fiscal 2011 and intends to grant the RSA, RSU and RSA tandem cash bonus awards in the near future.

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

## 7. COMMON STOCK AND STOCK-BASED COMPENSATION - Continued

#### Stock Options Granted Under the 2000 and 2004 Stock Plans

Options to purchase 431,492 shares of our common stock were granted in previous years under the 2000 and 2004 stock plans and are outstanding and exercisable as of October 30, 2010. There was no remaining compensation expense related to these options in the second quarter of fiscal 2011. Options to purchase 96,934 shares of our common stock expired during the first six months of fiscal 2011.

The following tables summarize the stock option activity and related information for the stock options granted under the 2000 and 2004 stock plans for the six months ended October 30, 2010:

	Summary of Option Activity				
	Shares		Wtd. Avg. Exercise Price		
Outstanding at May 1, 2010	529,776	\$	10.10		
Exercised	(1,350)		9.57		
Forfeited and Expired	(96,934)		13.03		
Outstanding at October 30, 2010	431,492	\$	9.44		

Options Outstanding and Exercisable at October 30, 2010									
Wtd. Avg.Avg.Range ofExerciseExercise PricesSharesPriceLife (Years)									
\$5.72 - \$7.69	148,125	\$	6.72	0.5					
\$8.53 - \$11.44	283,367		10.87	2.1					
	431,492	\$	9.44						

The options outstanding had an intrinsic value of \$390 at October 30, 2010. The intrinsic value represents the total pre-tax intrinsic value (the difference between the Company s closing stock price on the last trading day of the second quarter of fiscal 2011 and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on October 30, 2010.

In July 2010, the Compensation Committee approved the grant of options to purchase 125,000 shares of our common stock to some members of the management team. The stock options vest on the third anniversary of the date of grant. The exercise price is the closing price on the date granted.

The following tables summarize the stock option activity and related information for the stock options granted under the 2007 stock plan for the six months ended October 30, 2010:

### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

## 7. COMMON STOCK AND STOCK-BASED COMPENSATION - Continued

	Summary o	f Option	Activity Wtd. Avg.
	Shares		Exercise Price
Outstanding at May 1, 2010	595,500	\$	4.77
Granted	125,000		10.55
Exercised			
Cancelled			
Outstanding at October 30, 2010	720,500	\$	5.77

	ptions Outstanding t October 30, 2010	
Exercise Price	Shares	Avg. Remaining Life (Years)
\$ 2.72	285,000	8.4
\$ 6.46	275,000	8.7
\$ 8.13	35,500	9.1
\$ 10.55	125,000	9.7

We estimated the fair value of our employee stock options on the date of grant using the Black-Scholes option-pricing model with the following assumptions:

	scal 2009 Grants	F	iscal 2010 Grants	Fiscal 2011 Grants
Average expected volatility	69.58%		86.88%	85.59%
Average risk-free interest rate	1.39%		1.43%	1.09%
Dividend yield	2.26%		2.77%	3.63%
Expected life of options	6.87 years		6.87 years	7.03 years
Weighted-average grant-date fair value	\$ 1.46	\$	4.02	\$ 5.88

The options outstanding had an intrinsic value of \$2,692 at October 30, 2010.

We recognized pre-tax compensation expense for stock options granted under the 2007 plan of \$169 and \$127 for the three months ended October 30, 2010 and October 31, 2009, respectively. We recognized pre-tax compensation expense of \$235 and \$192 for the six months ended

October 30, 2010 and October 31, 2009, respectively. We record the compensation expense related to the stock options in the selling and administrative section of our condensed consolidated statement of operations.

## Stock Options Granted Under the 2010 Stock Plan

In October 2010, the Compensation Committee approved the grant of options to purchase 128,000 shares of our common stock to our executive officers. The stock options have a ten-year term and will vest 33.3% each year over a three-year period. The exercise price is the closing price on the date granted.

## METHODE ELECTRONICS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

## 7. COMMON STOCK AND STOCK-BASED COMPENSATION - Continued

The following tables summarize the stock option activity and related information for the stock options granted under the 2010 stock plan for the six months ended October 30, 2010:

	Summary of (	Summary of Option Activity Wtd. Avg.						
	Shares		ercise Price					
Outstanding at May 1, 2010		\$						
Granted	128,000		9.24					
Exercised								
Cancelled								
Outstanding at October 30, 2010	128,000	\$	9.24					

		ns Outstanding tober 30, 2010	
			Avg.
Exercise Price		Shares	Remaining Life (Years)
Excreise i nee			Life (Tears)
\$	9.24	128,000	10.0

The options outstanding had an intrinsic value of \$6 at October 30, 2010.

We estimated the fair value of our employee stock options on the date of grant using the Black-Scholes option-pricing model with the following assumptions:

	al 2011 rants
Average expected volatility	85.83%
Average risk-free interest rate	0.60%
Dividend yield	3.49%
Expected life of options	7.03 years
Weighted-average grant-date fair value	\$ 5.19

We recognized pre-tax compensation expense for stock options granted under the 2010 plan of \$8 for both the three months and six months ended October 30, 2010. We record the compensation expense related to the stock options in the selling and administrative section of our condensed consolidated statement of operations.

#### **Restricted Stock Awards and Restricted Stock Units**

In April 2007, 225,000 shares of common stock subject to performance-based Restricted Stock Awards (RSAs) granted to our CEO in fiscal 2006 and 2007 were converted to Restricted Stock Units (RSUs). The RSUs were subject to the same vesting schedule and other major provisions of the RSAs they replaced, except the shares for stock underlying the RSUs will not be issued and delivered until the earlier of: (1) thirty days after the CEO s date of termination of employment with the Company and all of its subsidiaries and affiliates; or (2) the last day of our fiscal year in which the payment of common stock in satisfaction of the RSUs becomes deductible to the Company under Section 162(m) of the Internal Revenue Code. The RSUs are not entitled to voting rights or the payment of dividends. The RSU s are fully vested as of October 30, 2010. As of October 30, 2010, no shares have been delivered pursuant to the RSUs.

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

### 7. COMMON STOCK AND STOCK-BASED COMPENSATION - Continued

At May 2, 2010, the beginning of fiscal 2011, there were 25,350 shares of common stock subject to time-based RSAs outstanding. The time-based RSAs vest in three equal annual installments from the grant date. All of the unvested RSAs are entitled to voting rights and to payment of dividends. During the six months ended October 30, 2010, the compensation committee awarded 24,000 restricted shares to our independent directors, all of which vested immediately upon grant.

We recognized pre-tax compensation expense for RSAs of \$22 and \$81 for the three months ended October 30, 2010 and October 31, 2009, respectively. We recognized pre-tax compensation expense for RSAs of \$298 and \$316 for the six months ended October 30, 2010 and October 31, 2009, respectively. We record the expense in the selling and administrative section of our condensed consolidated statement of operations.

The following table summarizes the RSA activity for the six months ended October 30, 2010:

	RSA Shares
Unvested and unissued at May 1, 2010	25,350
Awarded	24,000
Vested	(24,000)
Forfeited and Cancelled	(1,548)
Unvested and unissued at October 30, 2010	23,802

The table below shows the Company s unvested and unissued RSAs at October 30, 2010:

Grant Fiscal Year	RSAs	Vesting Period	Weighted Average Value	Probable Unearned Compensation Expense at October 30, 2010	Target Unearned Compensation Expense at October 30, 2010
I Cal	KSAS	vesting i ei iou	value	OCIODEI 50, 2010	October 50, 2010
2008	666	3-year equal annual installments	\$ 11.74		
2009	23,136	3-year equal annual installments	10.64	45	45

At October 30, 2010, the aggregate unvested and unissued RSAs had a grant date weighted average fair value of \$10.67 and a weighted average vesting period of approximately six months.

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

## 8. NET INCOME/(LOSS) PER SHARE

Basic net income/(loss) per share is calculated by dividing net income/(loss) by the weighted average number of common shares outstanding for the applicable period. Diluted income/(loss) per share is calculated after adjusting the denominator of the basic income/(loss) per share calculation for the effect of all potentially dilutive common shares outstanding during the period.

The following table sets forth the computation of basic and diluted net income/(loss) per share:

	Three Mon	ths E	nded	Six Months Ended					
	October 30, 2010		October 31, 2009	October 30, 2010	October 31, 2009				
Numerator - net income/(loss) attributable to									
Methode Electronics, Inc.	\$ (513)	\$	2,052	\$ 3,552	\$	2,033			
Denominator:									
Denominator for basic loss per share-weighted									
average shares	37,058		36,644	37,051		36,641			
Dilutive potential common shares-employee									
stock options			224	231		182			
Denominator for diluted loss per share adjusted									
weighted average shares and assumed	27.059		26 060	27 282		26 822			
conversions	37,058		36,868	37,282		36,823			
Natinggma/(lass) non share									
Net income/(loss) per share:									
Basic and diluted	\$ (0.01)	\$	0.06	\$ 0.10	\$	0.06			

Potential common shares have not been included in the calculation of diluted net loss per share, as the effect would have been anti-dilutive. As of October 30, 2010, options to purchase 395,867 shares of common stock at a weighted-average exercise price of \$10.84 per share were outstanding, but were not included in the computation of net income per share because the exercise prices were greater than the average market price of \$9.29 for our common stock for the second quarter of fiscal 2011, and, therefore, the effect would have been anti-dilutive. As of October 31, 2009, options to purchase 445,784 shares of common stock at a weighted-average exercise price of \$11.72 per share were outstanding, but were not included in the computation of net income per share because the exercise prices were greater than the average market price of \$8.51 for our common stock for the second quarter of fiscal 2010, and, therefore, the effect would have been anti-dilutive.

### 9. SEGMENT INFORMATION

We are a global manufacturer of component and subsystem devices. We design, manufacture and market devices employing electrical, electronic, wireless, sensing and optical technologies. Our components are found in the primary end markets of the automotive, appliance, communications (including information processing and storage, networking equipment, wireless and terrestrial voice/data systems), aerospace, rail and other transportation industries; and the consumer and industrial equipment markets.

ASC No. 280, Segment Reporting (ASC No. 280), establishes annual and interim reporting standards for an enterprise s operating segments and related disclosures about its products, services, geographic areas and major customers. An operating segment is defined as a component of an enterprise that engages in business activities from which it may earn revenues and incur expenses, and about which separate financial information is regularly evaluated by the Chief Operating Decision Maker (CODM) in deciding how to allocate resources. The CODM, as defined by ASC No. 280, is the Company s President and Chief Executive Officer (CEO).

The Automotive segment supplies electronic and electromechanical devices and related products to

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

## 9. SEGMENT INFORMATION - Continued

automobile OEMs, either directly or through their tiered suppliers, including control switches for electrical power and signals, connectors for electrical devices, integrated control components, switches and sensors that monitor the operation or status of a component or system, and packaging of electrical components.

The Interconnect segment provides a variety of copper and fiber-optic interconnect and interface solutions for the appliance, computer, networking, telecommunications, storage, medical, military, aerospace, commercial and consumer markets. Solutions include solid-state field effect interface panels, PC and express card packaging, optical and copper transceivers, terminators, connectors, custom cable assemblies and conductive polymer and thick film inks. Services include the design and installation of fiber optic and copper infrastructure systems, and manufacture of active and passive optical components.

The Power Products segment manufactures current-carrying laminated bus devices, custom power-product assemblies; powder coated bus bars, braided flexible cables and high-current low voltage flexible power cabling systems that are used in various markets and applications, including telecommunications, computers, transportation, industrial and power conversion, insulated gate bipolar transistor solutions, aerospace and military.

The Other segment includes a designer and manufacturer of magnetic torque sensing products, and independent laboratories that provide services for qualification testing and certification, and analysis of electronic and optical components.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies in our Form 10-K for the fiscal year ended May 1, 2010. We allocate resources to segments based on operating income. Transfers between segments are recorded using internal transfer prices set by us. The following table represents information regarding our segments;

## METHODE ELECTRONICS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 9. **SEGMENT INFORMATION - Continued**

	Three Months Ended October 30, 2010 Power											
	Au	tomotive	Int	terconnect		Products		Other	Eliı	ninations	Co	onsolidated
Net sales	\$	54,793	\$	36,813	\$	12,091	\$	3,284	\$	367	\$	106,614
Transfers between segments				(284)		(70)		(13)		(367)		
Net sales to unaffiliated												
customers	\$	54,793	\$	36,529	\$	12,021	\$	3,271	\$		\$	106,614
Segment income (loss)	\$	55	\$	5,911	\$	1,120	\$	(430)	\$		\$	6,656
Corporate expenses, net												(6,378)
Income before income taxes											\$	278

	Three Months Ended October 31, 2009 Power											
	A	utomotive	In	terconnect		Products		Other	Eliı	minations	Co	nsolidated
Net sales	\$	56,193	\$	30,605	\$	9,412	\$	2,419	\$	133	\$	98,496
Transfers between segments				(76)		(30)		(27)		(133)		
Net sales to unaffiliated												
customers	\$	56,193	\$	30,529	\$	9,382	\$	2,392	\$		\$	98,496
Segment income (loss) before												
restructuring charge	\$	7,953	\$	1,616	\$	611	\$	(749)	\$		\$	9,431
Restructuring		(2,339)		(676)		(141)						(3,156)
Segment income (loss)												
including restructuring charge	\$	5,614	\$	940	\$	470	\$	(749)	\$		\$	6,275
Corporate expenses, net												(3,962)
Income before income taxes											\$	2,313

## METHODE ELECTRONICS, INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

## 9. SEGMENT INFORMATION - Continued

	Six Months Ended October 30, 2010 Power											
	Α	utomotive	Int	terconnect		Products		Other	Eliı	minations	Co	onsolidated
Net sales	\$	104,075	\$	71,561	\$	23,716	\$	6,181	\$	634	\$	204,899
Transfers between segments				(436)		(147)		(51)		(634)		
Net sales to unaffiliated												
customers	\$	104,075	\$	71,125	\$	23,569	\$	6,130	\$		\$	204,899
Segment income (loss)	\$	2,971	\$	9,527	\$	1,626	\$	(1,003)	\$		\$	13,121
0												
Corporate expenses, net												(8,171)
Income before income taxes											\$	4,950

	Six Months Ended October 31, 2009 Power											
	Α	utomotive	Ir	terconnect		Products		Other	Eli	minations	С	onsolidated
Net sales	\$	107,392	\$	55,345	\$	20,827	\$	5,126	\$	418	\$	188,272
Transfers between segments				(127)		(254)		(37)		(418)		
Net sales to unaffiliated												
customers	\$	107,392	\$	55,218	\$	20,573	\$	5,089	\$		\$	188,272
Segment income (loss) before												
restructuring charge	\$	13,463	\$	2,645	\$	1,464	\$	(1,329)	\$		\$	16,243
Restructuring		(4,958)		(1,446)		(363)						(6,767)
Segment income (loss)												
including restructuring												
charge	\$	8,505	\$	1,199	\$	1,101	\$	(1,329)	\$		\$	9,476
Corporate expenses, net												(6,890)
Income before income taxes											\$	2,586

#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 10. CONTINGENCIES

Certain litigation arising in the normal course of business is pending against us. We are from time to time subject to various legal actions and claims incidental to our business, including those arising out of alleged defects, breach of contracts, employment-related matters and environmental matters. We consider insurance coverage and third-party indemnification when determining required accruals for pending litigation and claims. Although the outcome of potential legal actions and claims cannot be determined, it is our opinion, based on the information available, that we have adequate reserves for these liabilities.

#### **Delphi Related Litigation**

On September 4, 2008, Methode and Delphi Automotive Systems LLC ( Delphi ) entered into a supply agreement pursuant to which Methode was to supply all of Delphi s requirements for the seat bladders used in Delphi s occupant restraint system from October 1, 2008 through September 30, 2011. On August 26, 2009, Delphi notified us that effective September 10, 2009, our supply arrangement was terminated. We are contesting Delphi s right to terminate this long-term supply arrangement and the parties are engaged in litigation regarding this supply agreement and our related intellectual property.

As described in more detail in Part I, Item 3 Legal Proceedings of our Annual Report on Form 10-K, for the fiscal year ended May 1, 2010, in March 2010, DPH Holdings Corp., as successor to Delphi Corporation, served the Company with a complaint seeking to recover approximately \$19,726 in alleged preference payments that Delphi made to the Company within the 90-day preference period preceding Delphi s bankruptcy filing. The Company is seeking to dismiss the Delphi preference complaint based on violations of due process and the Company possesses several other substantive defenses.

In June 2006, the Company sold certain unsecured claims it had against Delphi in Delphi s bankruptcy proceeding to Credit Suisse for \$3,137 pursuant to a Transfer Agreement. These claims were subsequently assigned by Credit Suisse to Blue Angel Claims LLC (Blue Angel). On July 20, 2010, Blue Angel delivered a demand letter to the Company contending that under the terms of the Transfer Agreement, the unsecured claims had been objected to by Delphi in the Delphi bankruptcy proceeding and therefore the Company owed Blue Angel \$3,137 plus interest. The Company disagrees with Blue Angel s position. On October 25, 2010, Blue Angel Claims, LLC filed a Complaint against Methode in the Supreme Court of the State of New York, County of New York, Index No. 651830/10, in connection with this dispute. The Company has not yet answered the complaint. While the Company has defenses to the complaint, a liability of \$3,834, which represents the claim and accrued interest, was recorded during the second quarter of fiscal 2011.

### 11. PRE-PRODUCTION COSTS RELATED TO LONG-TERM SUPPLY ARRANGEMENTS

We incur pre-production tooling costs related to certain products produced for our customers under long-term supply agreements. We had \$9,833 and \$11,984 as of October 30, 2010 and May 1, 2010, respectively, of pre-production tooling costs related to customer-owned tools for which reimbursement is contractually guaranteed by the customer or for which the customer has provided a non-cancelable right to use the tooling. Net revenues and costs on projects are deferred and recognized over the life of the related long-term supply agreement.

### 12. FAIR VALUE MEASUREMENTS

ASC No. 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants.

ASC No. 820 also specifies a fair value hierarchy based upon the observation of inputs in valuation techniques. Observable inputs (highest level) reflect market data obtained from independent sources, while unobservable inputs (lowest level) reflect internally developed market assumptions. In accordance with ASC No. 820, fair value measurements are classified under the following hierarchy:

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### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

### 12. FAIR VALUE MEASUREMENTS - Continued

• Level 1 Quoted prices in active markets for identical assets and liabilities.

• Level 2 Quoted prices in active markets for similar assets and liabilities, or other inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

• Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

Assets and liabilities recorded at fair value are valued using quoted market prices or under a market approach using other relevant information generated by market transactions involving identical or comparable instruments and included in a table below which summarizes the fair value of assets and liabilities as of October 30, 2010:

	Fair Value Measurement Used								
	Recorded Value		Quoted prices in active markets for identical instruments (Level 1)			Quoted prices in active markets for similar instruments (Level 2)	ı	Other mobservable inputs (Level 3)	
Assets:									
Cash and cash equivalents (1)	\$	77,192	\$	77,192	\$		\$		
Assets related to deferred compensation plan	\$	3,870	\$		\$	3,870	\$		
Total assets at fair value	\$	81,062	\$	77,192	\$	3,870	\$		
Liabilities:									
Liabilities related to deferred compensation									
plan	\$	3,216	\$	3,216	\$		\$		
Total liabilities at fair value	\$	3,216	\$	3,216	\$		\$		

(1) Includes cash, money-market investments and certificates of deposit.

Fair Value of Other Financial Instruments. The carrying values of our short-term financial instruments, including cash and cash equivalents, accounts receivable, accounts payable and short-term debt approximate their fair values because of the short maturity of these instruments.

### 13. DEBT

We have an agreement with our primary bank for a revolving credit facility to provide up to \$75,000 of ready financing for general corporate purposes, including acquisition opportunities that may become available. The bank credit agreement, which expires on January 31, 2011, requires maintenance of certain financial ratios and a minimum net worth level. At October 30, 2010, we were in compliance with these covenants and had net borrowings of \$18,000 plus accrued interest of \$9 against this credit facility.

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#### Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

#### **Cautionary Statement**

Certain statements in this report are forward-looking statements that are subject to certain risks and uncertainties. We undertake no duty to update any such forward-looking statements to conform to actual results or changes in our expectations. Our business is highly dependent upon two large automotive customers and specific makes and models of automobiles. Our results will be subject to many of the same risks that apply to the automotive, appliance, computer and telecommunications industries, such as general economic conditions, interest rates, consumer spending patterns and technological changes. Other factors, which may result in materially different results for future periods, include the following risk factors. These risk factors should be considered in connection with evaluating the forward-looking statements contained in this report because these factors could cause our actual results and condition to differ materially from those projected in forward-looking statements. The forward-looking statements in this report are subject to the safe harbor protection provided under the securities laws and are made as of the date of this report.

• We depend on a small number of large customers, specifically two large automotive customers. If we were to lose any of these customers or any of these customers significantly reduced their purchases, or if any of the customers declare bankruptcy, our future results could be materially adversely affected.

• Because we derive a substantial portion of our revenues from customers in the automotive, appliance, computer and communications industries, we are susceptible to trends and factors affecting those industries.

• Our business is cyclical and seasonal in nature and downturns in the automotive industry could reduce the sales and profitability of our business.

• We are dependent on the availability and price of components and raw materials as well as the risk of substituted or counterfeit components.

• Our technology-based businesses and the markets in which we operate are highly competitive. If we are unable to compete effectively, our sales or profits could decline.

• We face risks relating to our international operations, including political and economic instability, expropriation, or the imposition of government controls.

• We may be unable to keep pace with rapid technological changes, which could adversely affect our business.

• Products we manufacture may contain design or manufacturing defects that could result in reduced demand for our products or services and liability claims against us.

• If we are unable to protect our intellectual property or we infringe, or are alleged to infringe, on another person s intellectual property, our business, financial condition and operating results could be materially adversely affected.

• We may acquire businesses or divest of various business operations. These transactions may pose significant risks and may materially adversely affect our business, financial condition and operating results.

• A significant fluctuation between the U.S. dollar and other currencies could adversely impact our operating results.

• Unfavorable tax law changes may adversely affect results.

• The future trading price of our common stock could be subject to wide fluctuations in response to a variety of factors.

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• We are subject to the risks of owning real property, such as rising real estate taxes, adverse changes in the value of the properties and increased cash commitments for improving current buildings.

Any such forward-looking statements are not guarantees of future performance and actual results, developments and business decisions may differ materially from those foreseen in such forward-looking statements. These forward-looking statements speak only as of the date of the report, press release, statement, document, webcast or oral discussion in which they are made. We do not intend to update any forward-looking statements, all of which are expressly qualified by the foregoing. See Part I Item 1A, Risk Factors of our Form 10-K for the fiscal year ended May 1, 2010, for a further discussion regarding some of the reasons that actual results may be materially different from those we anticipate.

#### **Overview**

We are a global manufacturer of component and subsystem devices with manufacturing, design and testing facilities in China, Czech Republic, Germany, India, Lebanon, Malta, Mexico, the Philippines, Singapore, Switzerland, the United Kingdom and the United States. We are a global designer and manufacturer of electro-mechanical devices. We design, manufacture and market devices employing electrical, radio remote control, electronic, wireless, sensing and optical technologies. Our business is managed on a segment basis, with those segments being Automotive, Interconnect, Power Products and Other. For more information regarding the business and products of these segments, see Item 1. Business. of our Form 10-K for the fiscal year ended May 1, 2010.

Our components are found in the primary end markets of the aerospace, appliance, automotive, construction, consumer and industrial equipment markets, communications (including information processing and storage, networking equipment, wireless and terrestrial voice/data systems), rail and other transportation industries.

#### **Delphi Related Litigation**

On September 4, 2008, Methode and Delphi Automotive Systems LLC ( Delphi ) entered into a supply agreement pursuant to which Methode was to supply all of Delphi s requirements for the seat bladders used in Delphi s occupant restraint system from October 1, 2008 through September 30, 2011. On August 26, 2009, Delphi notified us that effective September 10, 2009, our supply agreement was terminated. We are contesting Delphi s right to terminate this long-term supply agreement and the parties are engaged in litigation regarding this supply agreement and our related intellectual property.

As described in more detail in Part I, Item 3 Legal Proceedings of our Annual Report on Form 10-K, for the fiscal year ended May 1, 2010, in March 2010, DPH Holdings Corp., as successor to Delphi Corporation, served the Company with a complaint seeking to recover approximately \$19.7 million in alleged preference payments that Delphi made to the Company within the 90-day preference period preceding Delphi s bankruptcy filing. The Company is seeking to dismiss the Delphi preference complaint based on violations of due process and the Company possesses several other substantive defenses.

In June 2006, the Company sold certain unsecured claims it had against Delphi in Delphi is bankruptcy proceeding to Credit Suisse for \$3.1 million pursuant to a Transfer Agreement. These claims were subsequently assigned by Credit Suisse to Blue Angel Claims LLC (Blue Angel). On July 20, 2010, Blue Angel delivered a demand letter to the Company contending that under the terms of the Transfer Agreement, the unsecured claims had been objected to by Delphi in the Delphi bankruptcy proceeding and therefore the Company owed Blue Angel \$3.1 million plus interest. The Company disagrees with Blue Angel is position. On October 25, 2010, Blue Angel Claims, LLC filed a Complaint against Methode in the Supreme Court of the State of New York, County of New York, Index No. 651830/10, in connection with this dispute. The Company has not yet answered the complaint. While the Company has defenses to the complaint, a liability of \$3.8 million, which represents the claim and accrued interest, was recorded during the second quarter of fiscal 2011.

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#### **Business Outlook**

Our overall outlook for the remainder of fiscal 2011 is positive. Production levels in China, Europe and North America in the first six months of fiscal 2011 were stronger than expected and demand appears to be based on fundamental improvements in those markets. The trends that have driven the recent sequential growth in all business segments are expected to continue. Through our restructuring activities initiated in prior years we have been able to reduce our cost structure. We expect increased sales volumes to result in improved operating margins. During fiscal 2010 and 2011, we experienced component shortages in our supply base, which has negatively affected our results. The Company maintains a positive long-term outlook for its global business and is committed to developing new product solutions for our customers and making strategic capital investments as it pursues its growth strategy.

Results may differ materially from what is expressed or forecasted. See Item 1A Risk Factors of our Form 10-K, for the fiscal year ended May 1, 2010.

### Results of Operations for the Three Months Ended October 30, 2010 as Compared to the Three Months Ended October 31, 2009

### **Consolidated Results**

Below is a table summarizing results for the three months ended:

(in millions)

( N/M equals not meaningful)

	October 30, 2010	October 31, 2009	Net Change	Net Change
Net sales	\$ 106.6	\$ 98.5	\$ 8.1	8.2%
Other income	1.1	1.1		0.0%
	107.7	99.6	8.1	8.1%
Cost of products sold	84.1	77.8	6.3	8.1%
Gross margins (including other income)	23.6	21.8	1.8	8.3%
Restructuring		3.2	(3.2)	N/M
Selling and administrative expenses	21.2	16.4	4.8	29.3%
Interest expense, net	0.1		0.1	N/M
Other, net - (income)/expense	2.0	(0.1)	2.1	N/M
Income tax expense	0.8	0.2	0.6	300.0%
Net income/(loss) attributable to Methode Electronics, Inc.	\$ (0.5)	\$ 2.1	\$ (2.6)	N/M

Percent of sales:	October 30, 2010	October 31, 2009
Net sales	100.0%	100.0%
Other income	1.0%	1.1%
Cost of products sold	78.9%	79.0%
Gross margins (including other income)	22.1%	22.1%
Restructuring	0.0%	3.2%
Selling and administrative expenses	19.9%	16.6%
Interest expense, net	0.1%	0.0%
Other, net - (income)/expense	1.9%	-0.1%
Income tax expense	0.8%	0.2%
Net income/(loss) attributable to Methode Electronics, Inc.	-0.5%	2.1%

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*Net Sales.* Consolidated net sales increased \$8.1 million, or 8.2%, to \$106.6 million for the three months ended October 30, 2010, from \$98.5 million for the three months ended October 31, 2009. Net sales for the three months ended October 31, 2009 benefitted by \$1.7 million, related to a one-time reversal of pricing contingencies which were accrued over several years that were no longer required. The Automotive segment net sales decreased \$1.4 million, or 2.5%, to \$54.8 million for the second quarter of fiscal 2011, from \$56.2 million for the second quarter of fiscal 2010. The Interconnect segment net sales increased \$6.0 million, or 19.7%, to \$36.5 million for the second quarter of fiscal 2011, compared to \$30.5 million for the second quarter of fiscal 2010. The Power Products segment net sales increased \$2.6 million, or 27.7%, to \$12.0 million for the second quarter of fiscal 2011, as compared to \$9.4 million for the second quarter of fiscal 2010. The Other segment net sales increased \$0.9 million, or 37.5%, to \$3.3 million for the second quarter of fiscal 2011, as compared to \$9.4 million for the second reported net sales by \$1.8 million or 1.7% due to average currency rates in the second quarter of fiscal 2011, compared to the average currency rates in the second quarter of fiscal 2010.

*Other Income*. Other income was \$1.1 million for both the three months ended October 30, 2010 and October 31, 2009. Other income consisted primarily of earnings from engineering design fees and royalties.

*Cost of Products Sold.* Consolidated cost of products sold increased \$6.3 million, or 8.1%, to \$84.1 million for the three months ended October 30, 2010, compared to \$77.8 million for the three months ended October 31, 2009. Consolidated cost of products sold as a percentage of sales were 78.9% in the second quarter of fiscal 2011, compared to 79.0% in the second quarter of fiscal 2010. Included in the cost of products sold for the three months ended October 31, 2009 is \$0.7 million of asset write-downs relating to the termination of the Delphi supply agreement. Included in cost of products sold are additional provisions for environmental matters for three sites that are no longer used in operations. We recorded \$0.5 million and \$0.2 million for environmental matters for the three months ended October 31, 2009, respectively. Also during the second quarter of fiscal 2011, we recorded a negotiated program termination charge of \$1.3 million for certain products manufactured in our Malta facility and \$0.4 million for customer cancellation of certain products that began ramping up production during the second quarter of fiscal 2011. The increases were substantially offset by cost efficiencies achieved in our Asian businesses, higher sales volumes as well as a change in sales mix within the Interconnect segment in the second quarter of fiscal 2011, as compared to the second quarter of fiscal 2010.

*Gross Margins (including other income).* Consolidated gross margins (including other income) increased \$1.8 million, or 8.3%, to \$23.6 million for the three months ended October 30, 2010, as compared to \$21.8 million for the three months ended October 31, 2009. Gross margins (including other income) as a percentage of net sales were 22.1% for both the three months ended October 30, 2010 and October 31, 2009. Gross margins (including other income) decreased due to the loss of the Delphi business, the one time pricing contingency reversal in the second quarter of fiscal 2010, additional costs related to environmental matters, the customer negotiated cancellation and other customer cancellation charges, additional cost due to vendor supply issues, which were offset by higher sales volumes, a favorable change in sales mix within the Interconnect segment and cost efficiencies from our Asian businesses, in the second quarter of fiscal 2011, as compared to the second quarter of fiscal 2010.

*Restructuring*. During fiscal 2010, we completed all of our planned restructuring initiatives. During the second quarter of fiscal 2010, we recorded a total restructuring charge of \$3.2 million, which consisted of \$1.8 million for employee severance, \$0.1 million for accelerated depreciation and \$1.3 million for other costs.

*Selling and Administrative Expenses.* Selling and administrative expenses increased \$4.8 million, or 29.3%, to \$21.2 million for the three months ended October 30, 2010, compared to \$16.4 million for the three months ended October 31, 2009. During the second quarter of fiscal 2011, we recorded an expense of \$3.8 million for litigation regarding unsecured claims sold to Blue Angel LLC in June 2006, related to the

Delphi bankruptcy. See the Overview section for more information regarding this matter. In addition, selling and marketing expenses increased in our North American and Asian automotive businesses, partially offset by lower legal expenses related to the Delphi patent and supply agreement litigation as well as lower commissions and professional fees in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010. The second quarter of fiscal 2011 included income of \$0.5 million and the second quarter of fiscal 2010 included income of \$0.4 million for grants

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received at one of our foreign facilities. Selling and administrative expenses as a percentage of net sales increased to 19.9% for the three months ended October 30, 2010 from 16.6% for the three months ended October 31, 2009.

*Interest Expense, Net.* Interest expense, net was \$0.1 million for the three months ended October 30, 2010, compared to zero for the three months ended October 31, 2009. Interest income was \$0.2 million for the three months ended October 30, 2010, compared to \$0.1 million for the three months ended October 31, 2009. The average cash balance was \$63.2 million during the three months ended October 30, 2010, as compared to \$63.7 million during the three months ended October 31, 2009. The average to \$63.7 million during the three months ended October 31, 2009. The average interest rate earned for the three months ended October 30, 2010 was 1.17%, compared to 0.48% for the three months ended October 31, 2009. Interest expense was \$0.2 million for the three months ended October 30, 2010, compared to \$0.1 million for the three months ended October 31, 2009.

*Other (Income)/Expense, Net.* Other (income)/expense, net decreased \$2.1 million to an expense of \$2.0 million for the three months ended October 30, 2010, as compared to income of \$0.1 million for the three months ended October 31, 2009. The second quarter of fiscal 2010 included income of \$0.3 million related to an enhanced cash fund. All other amounts for both the second quarter of fiscal 2011 and the second quarter of fiscal 2010 relate to currency rate fluctuations. The functional currencies of these operations are the British pound, Chinese yuan, Czech koruna, Euro, Indian Rupee, Mexican peso, Singapore dollar and Swiss Franc. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

*Income Tax Expense.* Income tax expense increased by \$0.6 million to \$0.8 million for the three months ended October 30, 2010, compared to \$0.2 million for the three months ended October 31, 2009. The three months ended October 30, 2010 relates to taxes on foreign profits. The three months ended October 31, 2009 includes taxes on foreign profits of \$0.1 million and \$0.1 million related to non-Federal U.S. taxes.

*Net Income/(Loss)* Attributable to Methode Electronics, Inc. Net income/(loss) attributable to Methode Electronics, Inc. decreased \$2.6 million to a loss of \$0.5 million for the three months ended October 30, 2010, compared to income of \$2.1 million for the three months ended October 31, 2009. The decrease is primarily due to the Blue Angel unsecured claims expense, higher currency exchange costs, the one time pricing contingency reversal in the second quarter of fiscal 2010, additional costs related to environmental matters, customer negotiated cancellation and other customer cancellation costs, vendor supply costs and higher sales and marketing expenses in North American and Asia, partially offset by no restructuring costs, higher net sales and gross profit in the second quarter of fiscal 2011.

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### **Operating Segments**

#### **Automotive Segment Results**

Below is a table summarizing results for the three months ended:

#### (in millions)

( N/M equals not meaningful)

		October 30, 2010		October 31, 2009		Net Change	Net Change
	<i><b></b></i>		<i>•</i>		<b>.</b>	0	U
Net sales	\$	54.8	\$	56.2	\$	(1.4)	-2.5%
Other income		1.1		1.0		0.1	10.0%
		55.9		57.2		(1.3)	-2.3%
Cost of products sold		45.1		44.2		0.9	2.0%
Gross margins (including other income)		10.8		13.0		(2.2)	-16.9%
Restructuring				2.3		(2.3)	N/M
Selling and administrative expenses		9.2		4.5		4.7	104.4%
Interest income, net		(0.1)				(0.1)	N/M
Other expense, net		1.6		0.6		1.0	166.7%
Income before income taxes	\$	0.1	\$	5.6	\$	(5.5)	-98.2%

Percent of sales:	October 30, 2010	October 31, 2009
Net sales	100.0%	100.0%
Other income	2.0%	1.8%
Cost of products sold	82.3%	78.6%
Gross margins (including other income)	19.7%	23.1%
Restructuring	0.0%	4.1%
Selling and administrative expenses	16.8%	8.0%
Interest income, net	-0.2%	0.0%
Other expense, net	2.9%	1.1%
Income before income taxes	0.2%	10.0%

*Net Sales*. Automotive segment net sales decreased \$1.4 million, or 2.5%, to \$54.8 million for the three months ended October 30, 2010, from \$56.2 million for the three months ended October 31, 2009. Net sales benefitted by \$1.7 million for the three months ended October 31, 2009, related to a one-time reversal of pricing contingencies which were accrued for over several years that were no longer required. There were no sales to Delphi Corporation in the second quarter of 2011, as compared to net sales of \$6.6 million in the second quarter of fiscal 2010 due to the cancellation of the supply agreement on September 10, 2009. Net sales increased in Asia and Europe by 175.4% and 1.5%, respectively, however, net sales from North America declined by 64.3% in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010. Net sales also declined in North America by \$5.4 million due to the planned transfer of production from our U.S. facility to our facility in Shanghai, China in the third quarter of fiscal 2010 as well as by \$3.9 million due to the termination of production of certain Ford legacy products

at our Reynosa, Mexico facility at the end of the second quarter of fiscal 2010. Translation of foreign operations net sales for the three months ended October 30, 2010 decreased reported net sales by \$1.8 million, or 3.2%, due to average currency rates in the second quarter of fiscal 2011, compared to the average currency rates in the second quarter of fiscal 2010.

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*Other Income*. Other income increased \$0.1 million, or 10.0%, to \$1.1 million for the three months ended October 30, 2010, compared to \$1.0 million for the three months ended October 31, 2009. Other income consisted primarily of earnings from engineering design fees and royalties.

*Cost of Products Sold.* Automotive segment cost of products sold increased \$0.9 million, or 2.0%, to \$45.1 million for the three months ended October 30, 2010, from \$44.2 million for the three months ended October 31, 2009. Included in the cost of products sold for the three months ended October 31, 2009 is \$0.7 million of asset write-downs, related to the termination of the Delphi supply agreement. The second quarter of fiscal 2011 includes a charge of \$1.3 million for negotiated program termination costs for certain products manufactured in our Malta facility. In addition, we incurred \$0.6 million in additional costs due to vendor supply issues for new products that began ramping up production in North America during second quarter of fiscal 2011. The Automotive segment cost of products sold as a percentage of sales were 82.3% in the second quarter of fiscal 2011, compared to 78.6% in the second quarter of fiscal 2010. The increase in cost of products sold as a percentage of sales were primarily due to the loss of the Delphi business, the program termination costs, costs related to vendor supply issues and increasing cost on the remaining North America primarily relates to the development of new products which are expected to begin shipping in future periods. The increase in costs of products sold as a percentage of sales volumes and cost improvements in Asia.

*Gross Margins (including other income).* Automotive segment gross margins (including other income) decreased \$2.2 million, or 16.9%, to \$10.8 million for the three months ended October 30, 2010, as compared to \$13.0 million for the three months ended October 31, 2009. The Automotive segment gross margins (including other income) as a percentage of net sales were 19.7% for the three months ended October 30, 2010, as compared to 23.1% for the three months ended October 31, 2009. Gross margins (including other income) as a percentage of sales decreased in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010, due to loss of the Delphi business, the one-time pricing contingency reversal in the second quarter of fiscal 2010, the negotiated program termination costs, costs related to the vendor supply issues, and increased costs relating to new product development. The losses were partially offset by improved gross margins (including other income) due to higher net sales volumes and cost improvements in Asia.

*Restructuring*. During fiscal 2010, we completed all of our planned restructuring initiatives. During the second quarter of fiscal 2010, we recorded a total restructuring charge of \$2.3 million, which consisted of \$1.7 million for employee severance, \$0.1 million for accelerated depreciation and \$0.5 million for other costs.

*Selling and Administrative Expenses.* Selling and administrative expenses increased \$4.7 million, or 104.4%, to \$9.2 million for the three months ended October 30, 2010, compared to \$4.5 million for the three months ended October 31, 2009. During the second quarter of fiscal 2011, we recorded an expense of \$3.8 million for litigation regarding unsecured claims sold to Blue Angel LLC in June 2006, related to the Delphi bankruptcy. See the Overview section for more information regarding this matter. Selling and marketing expenses increased in our North American and Asian automotive businesses, partially offset by lower legal expenses related to the Delphi patent and supply agreement litigation in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010. The second quarter of fiscal 2011 included income of \$0.5 million and the second quarter of fiscal 2010 included income of \$0.4 million for grants received at one of our foreign facilities. Selling and administrative expenses as a percentage of net sales were 16.8% for the three months ended October 30, 2010 and 8.0% for the three months ended October 31, 2009.

Interest Income, Net. Interest income, net was \$0.1 million for the three months ended October 30, 2010, as compared to zero for the three months ended October 31, 2009.

*Other Expense, Net.* Other expense, net increased \$1.0 million, to \$1.6 million for the three months ended October 30, 2010, as compared to \$0.6 million for the three months ended October 31, 2009. All amounts for both the second quarter of fiscal 2011 and the second quarter of fiscal 2010 relate to currency rate fluctuations. The functional currencies of these operations are the British pound, Chinese yuan, Euro and the Mexican peso. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

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*Income Before Income Taxes.* Automotive segment income before income taxes decreased \$5.5 million to \$0.1 million for the three months ended October 30, 2010, compared to \$5.6 million for the three months ended October 31, 2009 due to the Blue Angel unsecured claims charge, the one-time pricing contingency reversal in the second quarter of fiscal 2010, lower net sales and gross margins (including other income), increased costs for new product development, higher selling and marketing expenses, higher currency exchange rate expenses, negotiated program termination costs, partially offset by no restructuring charges and lower legal expenses related to the Delphi patent and supply agreement litigation in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

#### Interconnect Segment Results

Below is a table summarizing results for the three months ended:

#### (in millions)

( N/M equals not meaningful)

	October 30, 2010	October 31, 2009	Net Change	Net Change
Net sales	\$ 36.5	\$ 30.5	6.0	19.7%
Cost of products sold	25.2	23.4	1.8	7.7%
Gross margins	11.3	7.1	4.2	59.2%
Restructuring		0.7	(0.7)	N/M
Selling and administrative expenses	5.2	5.7	(0.5)	-8.8%
Interest income, net	(0.1)	(0.1)		0.0%
Other (income)/expense, net	0.3	(0.1)	0.4	N/M
Income before income taxes	\$ 5.9	\$ 0.9	\$ 5.0	555.6%

Percent of sales:	October 30, 2010	October 31, 2009
Net sales	100.0%	100.0%
Cost of products sold	69.0%	76.7%
Gross margins	31.0%	23.3%
Restructuring	0.0%	2.3%
Selling and administrative expenses	14.2%	18.7%
Interest income, net	-0.3%	-0.3%
Other (income)/expense, net	0.8%	-0.3%
Income before income taxes	16.2%	3.0%

*Net Sales*. Interconnect segment net sales increased \$6.0 million, or 19.7%, to \$36.5 million for the three months ended October 30, 2010 from \$30.5 million for the three months ended October 31, 2009. The increase was primarily driven by strong sales in our interface solutions and data solutions businesses. Net sales increased 17.8%, 41.3% and 3.0% in North America, Europe and Asia, respectively, in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

*Cost of Products Sold.* Interconnect segment cost of products sold increased \$1.8 million, or 7.7%, to \$25.2 million for the three months ended October 30, 2010, compared to \$23.4 million for the three months ended October 31, 2009. Interconnect segment cost of products sold as a percentage of net sales decreased to 69.0% for the three months ended October 30, 2010, compared to 76.7% for the three months ended October 31, 2009. The decrease is primarily due to sales mix within the segment as well as the overall increase in net sales in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

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*Gross Margins*. Interconnect segment gross margins increased \$4.2 million, or 59.2%, to \$11.3 million for the three months ended October 30, 2010, as compared to \$7.1 million for the three months ended October 31, 2009. Gross margins as a percentage of net sales increased to 31.0% for the three months ended October 30, 2010 from 23.3% for the three months ended October 31, 2009. The increase in gross margins as a percentage of net sales primarily relates to higher sales volumes as well as a change in sales mix within the segment in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

*Restructuring*. During fiscal 2010, we completed all of our planned restructuring initiatives. During the second quarter of fiscal 2010, we recorded a total restructuring charge of \$0.7 million, which consisted of \$0.2 million for employee severance, \$0.1 million for accelerated depreciation and \$0.4 million for other costs.

*Selling and Administrative Expenses.* Selling and administrative expenses decreased \$0.5 million, or 8.8%, to \$5.2 million for the three months ended October 30, 2010, compared to \$5.7 million for the three months ended October 31, 2009. Selling and administrative expenses decreased due to lower commissions in our Asian businesses in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010. Selling and administrative expenses as a percentage of net sales decreased to 14.2% for the three months ended October 30, 2010, from 18.7% for the three months ended October 31, 2009.

Interest Income, Net. Interest income, net was \$0.1 million for both the three months ended October 30, 2010 and October 31, 2009.

*Other (Income)/Expense, Net.* Other (income)/expense, net was an expense of \$0.3 million for the three months ended October 30, 2010, compared to income of \$0.1 million for the three months ended October 31, 2009. The increase is primarily due to the weakening U.S. dollar against the euro in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010. The functional currencies of these operations are the British pound, Czech koruna, Euro, Singapore dollar and Swiss Franc. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

*Income Before Income Taxes.* Interconnect segment income before income taxes increased \$5.0 million to \$5.9 million for the three months ended October 30, 2010, compared to \$0.9 million for the three months ended October 31, 2009 due to increased net sales and gross margins, no restructuring expenses and lower commissions expense in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

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### **Power Products Segment Results**

Below is a table summarizing results for the three months ended:

(in millions)

	 ber 30, )10	October 31, 2009	Net Change	Net Change
Net sales	\$ 12.0 \$	<b>9.4</b>	U	27.7%
Cost of products sold	9.5	7.3	2.2	30.1%
Gross margins	2.5	2.1	0.4	19.0%
Restructuring		0.1	(0.1)	N/M
Selling and administrative expenses	1.3	1.5	(0.2)	-13.3%
Other expense, net	0.1		0.1	N/M
Income before income taxes	\$ 1.1 \$	6 0.5	\$ 0.6	120.0%

Percent of sales:	October 30, 2010	October 31, 2009
Net sales	100.0%	100.0%
Cost of products sold	79.2%	77.7%
Gross margins	20.8%	22.3%
Restructuring	0.0%	1.1%
Selling and administrative expenses	10.8%	16.0%
Other expense, net	0.8%	0.0%
Income before income taxes	9.2%	5.3%

*Net Sales.* Power Products segment net sales increased \$2.6 million, or 27.7%, to \$12.0 million for the three months ended October 30, 2010, compared to \$9.4 million for the three months ended October 31, 2009. Net sales increased in the second quarter of fiscal 2011, as compared to the second quarter of fiscal 2010 by 4.8% in North America and by 77.5% in Asia. The increase was driven by higher demand for our busbar products in Asia, as well as higher demand for our busbar, flexible cabling and heat sink products in North America. We also began selling busbar products in Europe in the second quarter of fiscal 2011, which accounted for \$0.6 million, compared to no sales in the second quarter of fiscal 2010.

*Cost of Products Sold.* Power Products segment cost of products sold increased \$2.2 million, or 30.1%, to \$9.5 million for the three months ended October 30, 2010, compared to \$7.3 million for the three months ended October 31, 2009. The second quarter of fiscal 2011 includes an inventory and equipment write-down charge of \$0.4 million, relating to a customer cancellation of certain products manufactured in our U.S. facility. The Power Products segment cost of products sold as a percentage of sales increased to 79.2% for the three months ended October 30, 2010, from 77.7% for the three months ended October 31, 2009. The increase in cost of products sold as a percentage of sales is due to the customer cancellation charge and increased costs due to new product development, partially offset by lower costs in our Asian busbar business as well as our cabling business in the U.S. in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

*Gross Margins*. Power Products segment gross margins increased \$0.4 million, or 19.0%, to \$2.5 million for the three months ended October 30, 2010, compared to \$2.1 million for the three months ended October 31, 2009. Gross margins as a percentage of net sales decreased to 20.8% for the three months ended October 30, 2010 from 22.3% for the three months ended October 31, 2009. The decrease in gross margins as a percentage of sales is due to the customer cancellation charge and increased costs due to new product development, partially offset by lower costs in our Asian busbar business as well as our cabling business in the U.S. in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

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*Restructuring*. During fiscal 2010, we completed all of our planned restructuring initiatives. During the second quarter of fiscal 2010, we recorded a restructuring charge of \$0.1 million for other costs.

*Selling and Administrative Expenses.* Selling and administrative expenses decreased \$0.2 million, or 13.3%, to \$1.3 million for the three months ended October 30, 2010, compared to \$1.5 million for the three months ended October 31, 2009. Selling and administrative expenses decreased due to lower selling and professional fees in our U.S.-based busbar and heat sink businesses in the second quarter of fiscal 2011, as compared to the second quarter of fiscal 2010. Selling and administrative expenses as a percentage of net sales decreased to 10.8% for the three months ended October 31, 2009.

Other Expense, Net. Other expense, net was \$0.1 million for the three months ended October 30, 2010, compared to zero for the three months ended October 31, 2009.

*Income Before Income Taxes.* Power Products income before income taxes increased \$0.6 million, or 120.0%, to \$1.1 million for the three months ended October 30, 2010, compared to \$0.5 million for the three months ended October 31, 2009, due to higher net sales and gross margins, lower selling and professional fees, no restructuring charges, partially offset by customer cancellation charges in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

#### **Other Segment Results**

Below is a table summarizing results for the three months ended:

### (in millions)

	ber 30, 010	October 31, 2009	Net Change	Net Change
Net sales	\$ 3.3 \$	2.4	\$ 0.9	37.5%
Cost of products sold	3.0	2.3	0.7	30.4%
Gross margins	0.3	0.1	0.2	200.0%
Selling and administrative expenses	0.7	0.8	(0.1)	-12.5%
Loss before income taxes	\$ (0.4) \$	(0.7)	\$ 0.3	-42.9%

Percent of sales:	October 30, 2010	October 31, 2009
Net sales	100.0%	100.0%
Cost of products sold	90.9%	95.8%
Gross margins	9.1%	4.2%

Selling and administrative expenses	21.2%	33.3%
Loss before income taxes	-12.1%	-29.2%

*Net Sales*. The Other segment net sales increased \$0.9 million, or 37.5%, to \$3.3 million for the three months ended October 30, 2010, compared to \$2.4 million for the three months ended October 31, 2009. Net sales from our torque-sensing business increased 109.9% in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010. Net sales from our testing facilities were flat in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

*Cost of Products Sold.* Other segment cost of products sold increased \$0.7 million to \$3.0 million for the three months ended October 30, 2010, compared to \$2.3 million for the three months ended October 31, 2009. Cost of products sold as a percentage of sales decreased to 90.9% in the second quarter of fiscal 2011, compared to 95.8% in the second quarter of fiscal 2010.

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*Gross Margins*. The Other segment gross margins increased \$0.2 million to \$0.3 million for the three months ended October 30, 2010, compared to \$0.1 million for the three months ended October 31, 2009. The increase is due to the increased net sales in our torque-sensing business in the second quarter of fiscal 2011, compared to the second quarter of fiscal 2010.

*Selling and Administrative Expenses*. Selling and administrative expenses decreased \$0.1 million, or 12.5%, to \$0.7 million for the three months ended October 30, 2010, compared to \$0.8 million for the three months ended October 31, 2009. Selling and administrative expenses as a percentage of net sales decreased to 21.2% for the three months ended October 30, 2010, from 33.3% for the three months ended October 31, 2009.

*Loss Before Income Taxes.* The Other segment loss before income taxes decreased \$0.3 million, or 42.9%, to \$0.4 million for the three months ended October 30, 2010, compared to \$0.7 million for the three months ended October 31, 2009. The loss decreased due to higher sales and gross profit from our torque sensing business as well as lower selling and administrative expenses in the second quarter of fiscal 2011, as compared to the second quarter of fiscal 2010.

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### Results of Operations for the Six Months Ended October 30, 2010 as Compared to the Six Months Ended October 31, 2009

### **Consolidated Results**

Below is a table summarizing results for the six months ended:

#### (in millions)

( N/M equals not meaningful)

		October 30, 2010		October 31, 2009		Net Change	Net Change
Net sales	\$	2010 204.9	\$	188.3	\$	16.6	8.8%
Other income	Ψ	1.8	Ψ	2.5	Ψ	(0.7)	-28.0%
		206.7		190.8		15.9	8.3%
Cost of products sold		162.9		148.7		14.2	9.5%
Gross margins (including other income)		43.8		42.1		1.7	4.0%
Restructuring				6.8		(6.8)	N/M
Selling and administrative expenses		37.5		32.3		5.2	16.1%
Interest expense, net		0.1		0.1			N/M
Other expense, net		1.2		0.3		0.9	N/M
Income tax expense		1.4		0.5		0.9	180.0%
Net income attributable to Methode Electronics, Inc.	\$	3.6	\$	2.1	\$	1.5	71.4%

Percent of sales:	October 30, 2010	October 31, 2009
Net sales	100.0%	100.0%
Other income	0.9%	1.3%
Cost of products sold	79.5%	79.0%
Gross margins (including other income)	21.4%	22.4%
Restructuring	0.0%	3.6%
Selling and administrative expenses	18.3%	17.2%
Interest expense, net	0.0%	0.1%
Other expense, net	0.6%	0.2%
Income tax expense	0.7%	0.3%
Net income attributable to Methode		
Electronics, Inc.	1.8%	1.1%

*Net Sales*. Consolidated net sales increased \$16.6 million, or 8.8%, to \$204.9 million for the six months ended October 30, 2010, from \$188.3 million for the six months ended October 31, 2009. Net sales benefitted by \$1.7 million for the six months ended October 31, 2009, related to a one-time reversal of pricing contingencies which were accrued over several years and were no longer required. The Automotive segment net sales decreased \$3.3 million, or 3.1%, to \$104.1 million for the first half of fiscal 2011, from \$107.4 million for the first half of fiscal 2010. The Interconnect segment net sales increased \$15.9 million, or 28.8%, to \$71.1 million for the first half of fiscal 2011, as compared to \$55.2 million

for the first half of fiscal 2010. The Power Products segment net sales increased \$3.0 million, or 14.6%, to \$23.6 million for the first half of fiscal 2011, as compared to \$20.6 million for the first half of fiscal 2010. The Other segment net sales increased \$1.0 million, or 19.6%, to \$6.1 million for the first half of fiscal 2011, as compared to \$5.1 million in the first half of fiscal 2010. Translation of foreign operations net sales for the six months ended October 30, 2010 decreased reported net sales by \$3.6 million or 1.7% due to average currency rates in the first half of fiscal 2011, compared to the average currency rates in the first half of fiscal 2010.

*Other Income*. Other income decreased \$0.7 million, or 28.0%, to \$1.8 million for the six months ended October 30, 2010, from \$2.5 million for six months ended October 31, 2009. Other income consisted primarily of

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earnings from engineering design fees and royalties. The decrease relates to lower engineering design fees from our European automotive market.

*Cost of Products Sold.* Consolidated cost of products sold increased \$14.2 million, or 9.5%, to \$162.9 million for the six months ended October 30, 2010, compared to \$148.7 million for the six months ended October 31, 2009. Consolidated cost of products sold as a percentage of sales were 79.5% in the first half of fiscal 2011, compared to 79.0% in the first half of fiscal 2010. Included in the cost of products sold for the six months ended October 31, 2009 is \$0.7 million of asset write-downs related to the termination of the Delphi supply agreement. Included in cost of products sold are additional provisions for environmental matters for three sites that are no longer used in operations. We recorded \$0.8 million and \$0.3 million for environmental matters for first half of fiscal 2011, we recorded a negotiated program termination charge of \$1.3 million for certain products manufactured in our Malta facility and \$0.4 million for customer cancellation of certain products that began ramping up production during the first half of fiscal 2011. The increases were partially offset by cost efficiencies experienced in our Asian businesses, higher sales volumes as well as a change in sales mix within the Interconnect segment in the first half of fiscal 2011, as compared to the first half of fiscal 2010.

*Gross Margins (including other income).* Consolidated gross margins (including other income) increased \$1.7 million, or 4.0%, to \$43.8 million for the six months ended October 30, 2010, as compared to \$42.1 million for the six months ended October 31, 2009. Gross margins (including other income) as a percentage of net sales were 21.4% for the six months ended October 30, 2010, as compared to 22.4% for the six months ended October 31, 2009. The decrease primarily relates to the loss of the Delphi business, the one-time reversal of pricing contingencies in the first half of fiscal 2010, the customer negotiated program cancellation and other customer cancellation charges, additional costs related to environmental matters and costs due to vendor supply issues, partially offset by higher sales volumes, a favorable change in sales in sales mix within the Interconnect segment and cost efficiencies from our Asian businesses, in the first half of fiscal 2011, as compared to the first half of fiscal 2010.

*Restructuring*. During fiscal 2010, we completed all of our planned restructuring initiatives. During the first half of fiscal 2010, we recorded a total restructuring charge of \$6.8 million, which consisted of \$3.7 million for employee severance, \$1.5 million for accelerated depreciation and \$1.6 million for other costs.

*Selling and Administrative Expenses*. Selling and administrative expenses increased \$5.2 million, or 16.1%, to \$37.5 million for the six months ended October 30, 2010, compared to \$32.3 million for the six months ended October 31, 2009. During the first half of fiscal 2011, we recorded an expense of \$3.8 million for litigation regarding unsecured claims sold to Blue Angel LLC in June 2006, related to the Delphi bankruptcy. See the Overview section for more information regarding this matter. Selling and marketing expenses increased in our North American and Asian automotive businesses, partially offset by lower commissions and professional fees in the first half of fiscal 2011, compared to the first half of fiscal 2010. The first half of fiscal 2011 and the first half of fiscal 2010 included income of \$0.5 million and \$0.4 million, respectively, for grants received at one of our foreign facilities. Selling and administrative expenses as a percentage of net sales were 18.3% for the six months ended October 31, 2009.

*Interest Expense, Net.* Interest expense, net was \$0.1 million for both the six months ended October 30, 2010 and October 31, 2009. Interest income was \$0.3 million for the six months ended October 30, 2010, compared to \$0.1 million for the six months ended October 31, 2009. The average cash balance was \$64.0 million during the six months ended October 30, 2010, as compared to \$62.4 million during the six months ended October 31, 2009. The average interest rate earned for the six months ended October 30, 2010 was 2.15%, compared to 0.44% in the six months ended October 31, 2009. Interest expense was \$0.4 million for the six months ended October 30, 2010, compared to \$0.3 million for the six months ended October 31, 2009.

*Other Expense, Net.* Other expense, net increased \$0.9 million to a \$1.2 million for the six months ended October 30, 2010, compared to \$0.3 million for the six months ended October 31, 2009. The first half of fiscal 2011 included income of \$1.2 million for life insurance polices in connection with the deferred compensation plan. The first half of fiscal 2010 included income of \$0.6 million related to an enhanced cash fund. All other amounts for

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both the six months ended October 30, 2010 and October 31, 2009, relate to currency rate fluctuations. The functional currencies of these operations are the British pound, Chinese yuan, Czech koruna, Euro, Indian Rupee, Mexican peso, Singapore dollar and Swiss Franc. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

*Income Tax Expense.* Income tax expense increased by \$0.9 million to \$1.4 million for the six months ended October 30, 2010, compared to \$0.5 million for the six months ended October 31, 2009. The six months ended October 30, 2010 relates to taxes on foreign profits. The six months ended October 31, 2009 includes taxes on foreign profits of \$0.2 million and \$0.3 million related to non-Federal U.S. taxes.

*Net Income Attributable to Methode Electronics, Inc.* Net income attributable to Methode Electronics, Inc. increased \$1.5 million, or 71.4%, to \$3.6 million for the six months ended October 30, 2010, compared to \$2.1 million for the six months ended October 31, 2009. The increase is primarily due higher net sales and gross margins, no restructuring expenses, gain from life insurance policy, partially offset by the Blue Angel unsecured claims charge, the one-time reversal of pricing contingencies in the first half of fiscal 2010, customer negotiated cancellation and other customer cancellation costs, additional costs related to environmental matters, vendor supply issue costs, higher development, selling and marketing expenses and higher tax expense in the first half of fiscal 2011, compared to the first half of fiscal 2010.

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### **Operating Segments**

#### **Automotive Segment Results**

Below is a table summarizing results for the six months ended:

#### (in millions)

( N/M equals not meaningful)

	October 30, 2010	October 31, 2009	Net Change	Net Change
Net sales	\$ 104.1	\$ 107.4	\$ (3.3)	-3.1%
Other income	1.7	2.3	(0.6)	-26.1%
	105.8	109.7	(3.9)	-3.6%
Cost of products sold	85.5	86.0	(0.5)	-0.6%
Gross margins (including other income)	20.3	23.7	(3.4)	-14.3%
Restructuring		5.0	(5.0)	N/M
Selling and administrative expenses	15.7	9.0	6.7	74.4%
Interest income, net	(0.1)		(0.1)	N/M
Other expense, net	1.7	1.2	0.5	41.7%
Income before income taxes	\$ 3.0	\$ 8.5	\$ (5.5)	-64.7%

	/	October 31,
Percent of sales:	2010	2009
Net sales	100.0%	100.0%
Other income	1.6%	2.1%
Cost of products sold	82.1%	80.1%
Gross margins (including other		
income)	19.5%	22.1%
Restructuring	0.0%	4.7%
Selling and administrative expenses	15.1%	8.4%
Interest income, net	-0.1%	0.0%
Other expense, net	1.6%	1.1%
Income before income taxes	2.9%	7.9%

*Net Sales.* Automotive segment net sales decreased \$3.3 million, or 3.1%, to \$104.1 million for the six months ended October 30, 2010, from \$107.4 million for the six months ended October 31, 2009. Net sales benefitted by \$1.7 million for the six months ended October 31, 2009, related to a one-time reversal of pricing contingencies which were accrued over several years and were no longer required. There were no sales to Delphi Corporation in the first half of 2011, as compared to net sales of \$14.1 million in the first half of fiscal 2010 due to the cancellation of the supply agreement on September 10, 2009. Net sales increased in Asia and Europe by 244.7% and 7.5%, respectively, however, net sales from North America declined by 72.7% in the first half of fiscal 2011, compared to the first half of fiscal 2010. Net sales also declined in North America by \$10.3 million due to the planned transfer of production from our U.S. facility to our facility in Shanghai, China in the third quarter

of fiscal 2010 as well as by \$10.2 million due to the termination of production of certain Ford legacy products at our Reynosa, Mexico facility at the end of the second quarter of fiscal 2010. Translation of foreign operations net sales in the six months ended October 30, 2010 decreased reported net sales by \$3.6 million, or 3.3%, due to average currency rates in the first half of fiscal 2011, compared to the average currency rates in the first half of fiscal 2010.

*Other Income*. Other income decreased \$0.6 million, or 26.1%, to \$1.7 million for the six months ended October 30, 2010, from \$2.3 million for six months ended October 31, 2009. Other income consisted primarily of

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earnings from engineering design fees and royalties. The decrease relates to lower engineering design fees in our European automotive business.

*Cost of Products Sold.* Automotive segment cost of products sold decreased \$0.5 million, or 0.6%, to \$85.5 million for the six months ended October 30, 2010, from \$86.0 million for the six months ended October 31, 2009. Included in the cost of products sold for the six months ended October 31, 2009 is \$0.7 million of asset write-downs relating to the termination of the Delphi supply agreement. The first half of fiscal 2011 includes a charge of \$1.3 million for negotiated program termination costs for certain products manufactured in our Malta facility. In addition, we incurred \$0.7 million in additional costs due to vendor supply issues for new products that began ramping up production during the first half of fiscal 2011. The Automotive segment cost of products sold as a percentage of sales were 82.1% in the first half of fiscal 2011, compared to 80.1% in the first half of fiscal 2010. The increase in cost of products sold as a percentage of sales were primarily due to the loss of the Delphi business, increasing costs on the remaining North American business, customer program cancellation charges and vendor supply issue costs, partially offset by higher sales volumes and improvements in cost of products sold in Asia. The increasing costs of products sold as a percentage of sales in North America primarily relates to the development of new products which are expected to begin shipping in future periods.

*Gross Margins (including other income).* Automotive segment gross margins (including other income) decreased \$3.4 million, or 14.3%, to \$20.3 million for the six months ended October 30, 2010, as compared to \$23.7 million for the six months ended October 31, 2009. The Automotive segment gross margins (including other income) as a percentage of net sales were 19.5% for the six months ended October 30, 2010, as compared to 22.1% for the six months ended October 31, 2009. Gross margins (including other income) as a percentage of sales decreased in the first half of fiscal 2011, compared to the first half of fiscal 2010, due to loss of the Delphi business, lower engineering design fees, the one-time reversal of pricing contingencies in the first half of fiscal 2010, increased costs relating to new product development, the negotiated program termination costs, and vendor supply issues. The losses were partially offset by improved gross margins (including other income) in our Asian businesses, due to higher sales volumes.

*Restructuring*. During fiscal 2010, we completed all of our planned restructuring initiatives. During the first half of fiscal 2010, we recorded a total restructuring charge of \$5.0 million, which consisted of \$2.9 million for employee severance, \$1.5 million for accelerated depreciation and \$0.6 million for other costs.

*Selling and Administrative Expenses*. Selling and administrative expenses increased \$6.7 million, or 74.4%, to \$15.7 million for the six months ended October 30, 2010, compared to \$9.0 million for the six months ended October 31, 2009. During the first half of fiscal 2011, we recorded an expense of \$3.8 million for litigation regarding unsecured claims sold to Blue Angel LLC in June 2006, related to the Delphi bankruptcy. See the Overview section for more information regarding this matter. Selling and marketing expenses increased in our North American and Asian automotive businesses in the first half of fiscal 2011, compared to the first half of fiscal 2010. The first half of fiscal 2011 and the first half of fiscal 2010 included income of \$0.5 million and \$0.4 million, respectively, for grants received at one of our foreign facilities. Selling and administrative expenses as a percentage of net sales were 15.1% for the six months ended October 30, 2010 and 8.4% for the six months ended October 31, 2009.

*Interest Income, Net.* Interest income, net was \$0.1 million for the six months ended October 30, 2010, compared to zero for the six months ended October 31, 2009.

*Other Expense, Net.* Other expense, net increased \$0.5 million, or 41.7%, to \$1.7 million for the six months ended October 30, 2010, compared to \$1.2 million for the six months ended October 31, 2009. All amounts for both the first half of fiscal 2011 and the first half of fiscal 2010 relate to currency rate fluctuations. The functional currencies of these operations are the British pound, Chinese yuan, Euro and the Mexican peso. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars

and Euros, creating exchange rate sensitivities.

*Income Before Income Taxes.* Automotive segment income before income taxes decreased \$5.5 million or 64.7%, to \$3.0 million for the six months ended October 30, 2010, compared to \$8.5 million for the six months

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ended October 31, 2009 due to the Blue Angel unsecured claims charge, lower sales and gross margins (including other income), the one-time reversal of pricing contingencies in the first half of fiscal 2010, higher selling and marketing expenses, increased development cost in North American, negotiated program termination costs and increased currency exchange expense, partially offset by no restructuring charges in the first half of fiscal 2010.

#### Interconnect Segment Results

Below is a table summarizing results for the six months ended:

#### (in millions)

#### ( N/M equals not meaningful)

	(	October 30, 2010	October 31, 2009	Net Change	Net Change
Net sales	\$	71.1	\$ 55.2	\$ 15.9	28.8%
Other income		0.1	0.1		0.0%
		71.2	55.3	15.9	28.8%
Cost of products sold		50.5	41.9	8.6	20.5%
Gross margins (including other income)		20.7	13.4	7.3	54.5%
Restructuring			1.4	(1.4)	-100.0%
Selling and administrative expenses		10.8	10.9	(0.1)	-0.9%
Interest income		(0.1)	(0.1)		0.0%
Other expense, net		0.5		0.5	N/M
Income before income taxes	\$	9.5	\$ 1.2	\$ 8.3	691.7%

	October 30,	October 31,
Percent of sales:	2010	2009
Net sales	100.0%	100.0%
Other income	0.1%	0.2%
Cost of products sold	71.0%	75.9%
Gross margins (including other		
income)	29.1%	24.3%
Restructuring	0.0%	2.5%
Selling and administrative expenses	15.2%	19.7%
Interest income	-0.1%	-0.2%
Other expense, net	0.7%	0.0%
Income before income taxes	13.4%	2.2%

*Net Sales*. Interconnect segment net sales increased \$15.9 million, or 28.8%, to \$71.1 million for the six months ended October 30, 2010 from \$55.2 million for the six months ended October 31, 2009. The increase was primarily driven by strong sales in our interface solutions and data solutions businesses. Net sales increased 31.3%, 40.4% and 3.4% in North America, Europe and Asia, respectively, in the first half of fiscal 2011, compared to the first half of fiscal 2010. Translation of foreign operations net sales in the six months ended October 30, 2010 decreased

reported net sales by \$0.1 million, or 0.1%, due to average currency rates in the first half of fiscal 2011, compared to the average currency rates in the first half of fiscal 2010.

Other Income. Other income was \$0.1 million for both the six months ended October 30, 2010 and the six months ended October 31, 2009.

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*Cost of Products Sold.* Interconnect segment cost of products sold increased \$8.6 million, or 20.5%, to \$50.5 million for the six months ended October 30, 2010, compared to \$41.9 million for the six months ended October 31, 2009. Interconnect segment cost of products sold as a percentage of net sales decreased to 71.0% for the six months ended October 30, 2010, compared to 75.9% for the six months ended October 31, 2009. The decrease is primarily due to sales mix within the segment as well as the overall increase in net sales in the first half of fiscal 2011, compared to the first half of fiscal 2010.

*Gross Margins (including other income).* Interconnect segment gross margins (including other income) increased \$7.3 million, or 54.5%, to \$20.7 million for the six months ended October 30, 2010, as compared to \$13.4 million for the six months ended October 31, 2009. Gross margins as a percentage of net sales increased to 29.1% for the six months ended October 30, 2010, from 24.3% for the six months ended October 31, 2009. The increase in gross margins as a percentage of net sales primarily relates to higher sales volumes as well as a change in sales mix within the segment in the first half of fiscal 2011, compared to the first half of fiscal 2010.

*Restructuring*. During fiscal 2010, we completed all of our planned restructuring initiatives. During the first half of fiscal 2010, we recorded a total restructuring charge of \$1.4 million, which consisted of \$0.4 million for employee severance, \$0.1 million for accelerated depreciation and \$0.9 million for other costs.

*Selling and Administrative Expenses.* Selling and administrative expenses decreased \$0.1 million, or 0.9%, to \$10.8 million for the six months ended October 30, 2010, compared to \$10.9 million for the six months ended October 31, 2009. Selling and administrative expenses are slightly lower due to lower commissions in our Asian Interconnect businesses in the first half of fiscal 2011, compared to the first half of fiscal 2010. Selling and administrative expenses as a percentage of net sales decreased to 15.2% in the six months ended October 30, 2010, from 19.7% for the six months ended October 31, 2009.

Interest Income, Net. Interest income, net was \$0.1 million for both the six months ended October 30, 2010 and October 31, 2009.