

SCBT FINANCIAL CORP  
Form 8-K  
January 25, 2010

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**



**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of report (Date of earliest event reported): **January 22, 2010**

**SCBT FINANCIAL CORPORATION**

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(Exact name of registrant as specified in its charter)

**South Carolina**

(State or other jurisdiction of  
incorporation)

**001-12669**

(Commission File  
Number)

**57-0799315**

(IRS Employer  
Identification No.)

**520 Gervais Street**

**Columbia, South Carolina**  
(Address of principal executive offices)

**29201**  
(Zip Code)

**(800) 277-2175**

(Registrant's telephone number, including area code)

**Not Applicable**

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(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement**

On January 22, 2010, SCBT Financial Corporation ( SCBT ) and Donald E. Pickett, Executive Vice President and Chief Financial Officer, entered into an Employment and Non-competition Agreement (the Agreement ). Certain material terms of the Agreement are described as follows. Mr. Pickett will serve as Chief Financial Officer for SCBT and its subsidiary bank, will receive a minimum base salary of \$225,000 per year, will be entitled to participate in SCBT 's incentive-based bonus and stock option/grant plans, would receive a payment of 12 months base salary for termination without cause, would receive a payment of two times total compensation for termination due to change in control, and has agreed to a non-competition period for one year following termination of employment. The Agreement is attached as Exhibit 10 and is incorporated by reference herein.

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits.

| Exhibit No. | Description  |
|-------------|--|
| Exhibit 10  | Employment and Non-competition Agreement for Donald E. Pickett, effective January 22, 2010 |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SCBT FINANCIAL CORPORATION  
(Registrant)

Date: January 25, 2010

/s/ John C. Pollok  
John C. Pollok  
Senior Executive Vice President and Chief Operating Officer

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**Exhibit Index**



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