

INTERNATIONAL BANCSHARES CORP  
Form 8-K  
December 22, 2009

## UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **December 18, 2009**

## INTERNATIONAL BANCSHARES CORPORATION

(Exact name of registrant as specified in its charter)

**Texas**  
(State or other jurisdiction  
of incorporation or organization)

**0-9439**  
(Commission File Number)

**74-2157138**  
(I.R.S. Employer  
Identification No.)

**1200 San Bernardo, Laredo, Texas**  
(Address of principal executive offices)

**78040-1359**  
(ZIP Code)

Registrant's telephone number, including area code: **(956) 722-7611**

**None**

(Former name or former address, if changed since last report)

## Edgar Filing: INTERNATIONAL BANCSHARES CORP - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 250.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

In a Current Report on Form 8-K filed with the Securities Exchange Commission on December 23, 2008, International Bancshares Corporation, a Texas corporation ( IBC ), reported that it had entered into an agreement with the U.S. Department of the Treasury ( Treasury ) to sell preferred stock and warrants to the Treasury under the Capital Purchase Program ( CPP ). In accordance with the terms of that agreement and the Interim Final Rule on TARP Standards for Compensation and Corporate Governance issued in June 2009 by the Treasury, which implements the provisions of Section 111 of the Emergency Economic Stabilization Act 2008, as amended by the American Recovery and Reinvestment Act of 2009, IBC is subject to certain compensation restrictions, which include a prohibition on the payment or accrual of any bonuses (including equity-based incentive compensation) to certain officers and employees except for awards of CPP-compliant long-term restricted stock and stock units.

In light of these restrictions, on December 18, 2009, IBC's Board of Directors (the Board ) adopted the 2009 International Bancshares Corporation Long-Term Restricted Stock Unit Plan (the Plan ) to give IBC additional flexibility in the compensation of its officers, employees, consultants and advisors in compliance with all applicable laws and restrictions. A copy of the Plan is attached hereto as Exhibit 10.1.

The Plan authorizes IBC to issue Restricted Stock Units ( RSUs ) to officers, employees, consultants and advisors of IBC and its subsidiaries. The Plan provides that RSUs shall be issued by a committee of the Board appointed by the Board from time to time consisting of at least two (2) members of the Board, each of whom is both a non-employee director and an outside director. On December 18, 2009, the Board adopted resolutions creating the Long-Term Restricted Stock Unit Plan Committee (the Committee ) to administer the Plan. RSUs issued under the Plan are not equity and are payable only in cash.

RSUs that are required to be CPP-compliant long-term RSUs (a CPP-Compliant RSU ) will be issued pursuant to the form of Restricted Stock Unit Award Agreement attached hereto as Exhibit 10.2. In accordance with CPP and other applicable law, the form of Restricted Stock Unit Award Agreement provides that (i) CPP-Compliant RSUs shall be subject to certain vesting and distribution limitations and annual compensation limits and (ii) the Company may recover payments made pursuant to CPP-Compliant RSUs if the payments were based on materially inaccurate financial statements.

Dennis E. Nixon, IBC's President, Chairman of the Board, and a director of IBC, received an award of CPP-Compliant RSUs, granted as of December 18, 2009, in the amount of \$250,000 worth of RSUs for his performance during 2009. In order to meet the requirements of a CPP-Compliant RSU, Mr. Nixon's RSUs do not exceed one-third of his total annual compensation. The Committee determined to grant Mr. Nixon CPP-Compliant RSUs after considering the compensation structures utilized by other CPP participants for their executive officers.

The foregoing description of the Plan and the form of Restricted Stock Unit Award Agreement is qualified in its entirety by reference to the full text of the Plan and the form of Restricted Stock Unit Award Agreement. This description should be read in conjunction with the Plan and the form of Restricted Stock Unit Award Agreement, copies of which are attached hereto as Exhibits 10.1 and 10.2, respectively, and incorporated herein by reference.

**Item 5.03 Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year**

On December 18, 2009, the Board of Directors adopted an amendment and restatement of the By-Laws of IBC, to be effective January 1, 2010 ( Effective Date ). As described in IBC s proxy statement filed on April 18, 2009, the amended and restated By-Laws update provisions regarding meetings and notices, as well as indemnification provisions of IBC s directors and officers in order to be consistent with the Texas Business Organizations Code ( BOC ), which will be effective on the Effective Date, and to clarify that the annual meeting of shareholders of the Company will be held on the third Monday in May each year or on such date, and at such time and place, within or without the State of Texas, as may be designated by the Board of Directors. IBC s current By-Laws reference the Texas Business Corporation Act, which will expire on the Effective Date and be replaced with the BOC.

A copy of the Amended and Restated By-Laws, effective January 1, 2010, is included as an Exhibit to this Current Report on Form 8-K and is incorporated by reference into this Item 5.03. The foregoing summary of certain provisions of the By-Laws is qualified in its entirety by reference thereto.

**Item 9.01 Financial Statements and Exhibits.**

- 3.1 Amended and Restated By-Laws of IBC as amended effective January 1, 2010.
- 10.1 2009 International Bancshares Corporation Long-Term Restricted Stock Unit Plan.
- 10.2 Form of Restricted Stock Unit Award Agreement.

Safe Harbor statement under the Private Securities Litigation Reform Act of 1995: The statements contained in this report which are not historical facts contain forward-looking information with respect to plans, projections or future performance of IBC and its subsidiaries, the occurrence of which involve certain risks and uncertainties detailed in IBC s filings with the SEC.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INTERNATIONAL BANCSHARES CORPORATION  
(Registrant)

By: */s/ DENNIS E. NIXON*  
DENNIS E. NIXON, President and  
Chairman of the Board

Date: December 22, 2009