KROGER CO Form 11-K June 26, 2009 Table of Contents

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 11-K**

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2008.

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number 1-303

The Kroger Co. 401(k) Retirement Savings Account Plan

1014 Vine Street

Cincinnati, OH 45202

(Full title of the plan and the address of the plan)

The Kroger Co.

1014 Vine Street

### Cincinnati, OH 45202

(Name of issuer of the securities held pursuant to the

plan and the address of its principal executive office)

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#### REQUIRED INFORMATION

Item 4. Plan Financial Statements and Schedules Prepared in Accordance with the Financial Reporting Requirements of ERISA.

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#### THE KROGER CO. 401(k) RETIREMENT SAVINGS ACCOUNT PLAN

**Financial Statements** 

And

**Supplemental Schedules** 

December 31, 2008 and 2007

With

Report of Independent Registered

**Public Accounting Firm** 

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#### THE KROGER CO. 401(k) RETIREMENT SAVINGS ACCOUNT PLAN

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June 25, 2009

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To Participants and Administrative Committee of
The Kroger Co. 401(k) Retirement Savings Account Plan:
We have audited the accompanying statement of net assets available for benefits of The Kroger Co. 401(k) Retirement Savings Account Plan as of December 31, 2008 and 2007, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.
We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.
In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2008 and 2007, and the changes in its net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.
Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental Schedule of Assets (Held at End of Year) and Schedule of Reportable Transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedules are the responsibility of the Plans management. The supplemental schedules have been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.
/s/ Clark, Schaefer, Hackett & Co.
Cincinnati, Ohio

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#### THE KROGER CO. 401(K) RETIREMENT SAVINGS ACCOUNT PLAN

Statements of Net Assets Available for Benefits

December 31, 2008 and 2007

#### (In Thousands)

	2008	2007
Assets:		
Cash	\$ 206	\$ 222
Investments, at fair value:		
Common stocks	133,798	133,221
Mutual funds	186,081	320,978
Interest in master trust	215,168	214,410
Collective trusts	82,799	207,408
Participant loans	23,873	20,860
Retirement date funds	248,347	136,441
Total investments	890,066	1,033,318
Receivables:		
Employer contributions	42,317	39,565
Accrued income	7	16
	42,324	39,581
Total assets	932,596	1,073,121
Liabilities:		
Administrative fees payable	231	63
Net assets available for benefits at fair value	932,365	1,073,058
Adjustment from fair value to contract value for interest in master trust relating to investment		
contracts	11,154	(2,706)
Net assets available for benefits	\$ 943,519	\$ 1,070,352

See accompanying notes to financial statements.

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#### THE KROGER CO. 401(K) RETIREMENT SAVINGS ACCOUNT PLAN

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2008 and 2007

#### (In Thousands)

	2008	2007
Additions:		
Contributions:		
Transfer from (to) other plan	\$ (27) \$	843,602
Participants	119,603	110,887
Employer	97,060	88,794
	216,636	1,043,283
Investment income:		
Net appreciation (depreciation) in fair value of investments	(301,913)	34,597
Investment income - participation in a master trust	10,642	9,383
Dividends	1,933	24,519
Interest	3,448	2,956
	(285,890)	71,455
Net additions	(69,254)	1,114,738
Deductions:		
Benefits paid to participants	56,919	44,053
Administrative expenses	660	333
Total deductions	57,579	44,386
Net increase (decrease)	(126,833)	1,070,352
Net assets available for benefits:		
Beginning of year	1,070,352	
End of year	\$ 943,519 \$	1,070,352

See accompanying notes to financial statements.

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#### THE KROGER CO. 401(k) RETIREMENT SAVINGS ACCOUNT PLAN

Notes to Financial Statements

#### 1. <u>Description of Plan</u>:

The following description of The Kroger Co. 401(k) Retirement Savings Account Plan (Plan) provides only general information. Participants should refer to the plan document for a more complete description of Plan provisions.