

TETON ENERGY CORP  
Form 8-K  
July 21, 2006

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **July 21, 2006 (July 20, 2006)**

**TETON ENERGY CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State of incorporation)

**001-31679**  
(Commission File No.)

**84-1482290**  
(IRS Employer  
Identification No.)

**410 17<sup>th</sup> Street, Suite 1850**

**Denver, CO 80202**

(Address of principal executive offices, including zip code)

**(303) 565-4600**

(Registrant's telephone number, including area code)

## Edgar Filing: TETON ENERGY CORP - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**SECTION 1 REGISTRANT'S BUSINESS AND OPERATIONS**

**Item 1.01 Entry Into A Material Definitive Agreement.**

On July 20, 2006, Teton Energy Corporation ( we, us, or the Company ) finalized an employment agreement with our Chief Financial Officer, Bill I. Pennington. Under the terms of his employment agreement with the Company, Mr. Pennington is to be compensated at an initial base salary of \$190,000. In addition, Mr. Pennington will be entitled to a bonus of up to 60% of his salary based on 2006 performance and a bonus of up to 100% of his salary each year thereafter. Mr. Pennington's employment agreement also provides for an award of 20,000 restricted shares, which vest over a three-year period, which vesting period begins on June 1, 2006. Mr. Pennington is entitled to 12 months severance in the event he is terminated without cause. The employment agreement has an effective date as of June 1, 2006. In addition, we also entered into an indemnification agreement with Mr. Pennington as part of his employment agreement.

**SECTION 7 REGULATION FD**

**Item 7.01 Regulation FD Disclosure.**

On July 21, 2006, we filed several documents, including, among other things, certain joint operating agreements with our operating partners.

**SECTION 8 OTHER EVENTS**

**Item 8.01 Other Events.**

On July 21, 2006, we filed several documents, including, among other things, certain joint operating agreements with our operating partners.

**ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.**

**(d) Exhibits.**

| <b>Exhibit No.</b> | <b>Description</b>   |
|--------------------|--|
| 10.1               | Employment Agreement Between Teton Energy Corporation and Bill I. Pennington |
| 10.2               | Operating Agreement dated February 1, 2005                                   |
| 10.3               | Operating Agreement dated January 27, 2006                                   |

Edgar Filing: TETON ENERGY CORP - Form 8-K

- 10.4 Operating Agreement dated May 22, 2006
- 23.1 Consent of Petroleum Engineers

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned.

Dated: July 21, 2006

**TETON ENERGY CORPORATION**

By: /s/ Karl F. Arleth  
Karl F. Arleth, Chief Executive Officer and  
President

**INDEX TO EXHIBITS**

| <b>Exhibit No.</b> | <b>Exhibit</b>   |
|--------------------|--|
| 10.1               | Employment Agreement Between Teton Energy Corporation and Bill I. Pennington |
| 10.2               | Operating Agreement dated February 1, 2005                                   |
| 10.3               | Operating Agreement dated January 27, 2006                                   |
| 10.4               | Operating Agreement dated May 22, 2006                                       |
| 23.1               | Consent of Petroleum Engineers   |