

WATSON WYATT & CO HOLDINGS  
Form 8-K  
August 12, 2004

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### Current Report

Pursuant To Section 13 or 15(d) of

The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **August 12, 2004**

## WATSON WYATT & COMPANY HOLDINGS

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or organization)

**52-2211537**

(I.R.S. Employer Identification No.)

**1717 H Street NW**

**Washington, D.C. 20006-3900**

(Address of principal executive offices, including zip code)

**(202) 715-7000**

(Registrant's telephone number, including area code)

**ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION**

On August 12, 2004, the Company issued a press release announcing its earnings for the quarter and fiscal year ended June 30, 2004. A copy of that release is furnished as Exhibit 99.1 to the Current Report on Form 8-K.

**Signatures**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Watson Wyatt & Company Holdings

(Registrant)

Date: August 12, 2004

BY: /s/ John J. Haley  
John J. Haley  
President and Chief Executive Officer

Date: August 12, 2004

BY: /s/ Carl D. Mautz  
Carl D. Mautz  
Vice President and Chief Financial Officer