

ALLIANCE DATA SYSTEMS CORP  
 Form 5  
 February 11, 2003  
 SEC Form 5

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|---|---|--|
| <p><b>FORM 5</b></p> <p>[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).</p> <p>[ ] Form 3 Holdings Reported<br/>                 [X] Form 4 Transactions Reported</p>   | <p><b>UNITED STATES SECURITIES AND EXCHANGE COMMISSION</b><br/>                 Washington, D.C. 20549</p> <p><b>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP</b></p> <p>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940</p> | <p>OMB APPROVAL</p> <hr/> <p>OMB Number: 3235-0362<br/>                 Expires: January 31, 2005<br/>                 Estimated average burden hours per response. . . . 0.5</p>  |
| <p>1. Name and Address of Reporting Person*<br/> <b>Kubic, Michael D.</b></p> <hr/> <p>(Last) (First) (Middle)<br/> <b>17655 Waterview Parkway</b></p> <hr/> <p>(Street)<br/> <b>Dallas, TX 75252-012</b></p> <hr/> <p>(City) (State) (Zip)</p> | <p>2. Issuer Name and Ticker or Trading Symbol<br/> <b>Alliance Data Systems Corporation ADS</b></p>  | <p>6. Relationship of Reporting Person(s) to Issuer<br/>                 (Check all applicable)</p> <p>____ Director _____<br/>                 10% Owner<br/> <input checked="" type="checkbox"/> Officer _____<br/>                 Other _____</p> <p>Officer/Other Description <b>Vice President, Corporation Controller, Chief Accounting Officer</b></p> |
|   | <p>3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)</p>  | <p>4. Statement for Month/Day/Year<br/> <b>December 31, 2002</b></p>   |
|   |   | <p>5. If Amendment, Date of Original (Month/Day/Year)</p>  |
|   |   | <p>7. Individual or Joint/Group Filing (Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Individual Filing<br/> <input type="checkbox"/> Joint/Group Filing</p>   |

| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                                      |  |                                |  |  |   |   |
|--|--------------------------------------|--|--------------------------------|--|--|---|---|
| 1. Title of Security (Instr. 3)  | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed (D) Of (Instr. 3, 4, and 5) | 5. Amount of Securities Beneficially Owned at End of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct(D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| <b>Common</b>  |                                      |  |                                | Amount  <br>A/D  <br>Price   | <b>12000 (1)</b>   | <b>D</b>  |   |

If the form is filed by more than one reporting person, see instruction 4(b)(v). Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number. (over) SEC 2270 (7-02)

**Kubic, Michael D. - December 31, 2002**

**Form 5 (continued)**

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| <p><b>Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned</b><br/>                 (e.g., puts, calls, warrants, options, convertible securities)</p> |
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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code | 5. Number of Derivative Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5) | 6. Date Exercisable(DE) and Expiration Date(ED) (Month/Day/Year)                   | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr.5) | 9. Number of Derivative Securities Beneficially Owned at End of Year (Instr.4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr.4) | 11. Nature of Indirect Beneficial Ownership (Instr.4) |
|--|--|--------------------------------------|--|---------------------|---|--|---|---|--|---|---|
| Employee Stock Option (right to buy)       | \$11.25  |                                      |  |                     |   | Varies (2)   10/28/2009<br><hr style="width: 100px; margin-left: 0;"/> (DE)   (ED) | Common - 11111  |   | 11111  | D   |   |
| Employee Stock Option (right to buy)       | \$15.00  |                                      |  |                     |   | Varies (3)   08/31/2010  | Common - 26500  |   | 26500  | D   |   |
| Employee Stock Option (right to buy)       | \$12.00  |                                      |  |                     |   | Varies (4)   06/08/2011  | Common - 12603  |   | 12603  | D   |   |
|  |  |                                      |  |                     |   |  |   |   |  |   |   |

Explanation of Responses :

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

**By: Attorney-in-Fact for** \_\_\_\_\_

\*\* Signature of Reporting Person

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,

see Instruction 6 for procedure.

**Power of Attorney**

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