

APPLIED INDUSTRIAL TECHNOLOGIES INC  
Form 8-K  
August 16, 2013

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): August 13, 2013

APPLIED INDUSTRIAL TECHNOLOGIES, INC.  
(Exact name of registrant as specified in its charter)

|   |                                       |   |
|---|---------------------------------------|---|
| OHIO<br>(State or Other Jurisdiction of<br>Incorporation or Organization) | 1-2299<br>(Commission File<br>Number) | 34-0117420<br>(I.R.S. Employer<br>Identification No.) |
|---|---------------------------------------|---|

One Applied Plaza, Cleveland, Ohio 44115  
(Address of Principal Executive Officers) (Zip Code)

Registrant's Telephone Number, Including Area Code: (216) 426-4000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

On August 13, 2013, the Executive Organization & Compensation Committee of the Board of Directors of Applied Industrial Technologies, Inc. ("Applied") amended Applied's Key Executive Restoration Plan ("KERP"), primarily to align its change in control provisions more closely with those of various other Applied executive officer plans. The KERP, as restated, is attached as Exhibit 10.1.

Each of Applied's executive officers participates in the KERP. Those participants with an account crediting percentage or a vesting schedule that is different from the plan's standard provisions are identified in a schedule that is also attached to Exhibit 10.1.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits.

10.1 Key Executive Restoration Plan, as restated as of August 13, 2013, along with participation schedule.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

APPLIED INDUSTRIAL TECHNOLOGIES, INC.  
(Registrant)

By: /s/ Fred D. Bauer  
Fred D. Bauer, Vice President-General Counsel & Secretary

Date: August 16, 2013

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EXHIBIT INDEX

| Exhibit No. | Description |
|-------------|-------------|
|-------------|-------------|

|      |   |
|------|---|
| 10.1 | Key Executive Restoration Plan, as restated as of August 13, 2013, along with participation schedule. |
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