







Edgar Filing: CHAGNON KATHLEEN - Form 5

(1) The option vests in three equal annual installments beginning 5/24/03.

/s/ Kathleen A. Chagnon

2/7/03

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\*\*Signature of Reporting Person

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Date

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
If space provided is insufficient, see Instruction 6 for procedure.